

Government College of Engineering and Research Avasari Khurd									
Training and Placement Cell									
List for compliance of NAAC									
Updated on 4.10.2024									
5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years									
Sr. No.	Year	Name of student who has	Program	Year of	Name of the employer	Pay package at	Roll Number	Company Contact email	Company
1	2021-22	Mahesh Mutthe	Computer	2022	Morningstar India Pvt.Ltd.	3.36	14121058	garapati.shanmukh@monsterindia.com	9701994007
2	2021-22	Preeti Srivastava	Automobile	2022	Rudder Analytics	2.28	17111002	hr@rudderanalytics.com	8446291134
3	2021-22	Ajinkya Bhalrao	Automobile	2022	MEERKLE	2.28	17111004		
4	2021-22	Ashwajeet INGOLE	Automobile	2022	TATA Motors	2.28	17111039	ok.peoples@tatamotors.com	7904325582
5	2021-22	Akash Prakash Borude	Computer	2022	Infosys	3.36	17121017	nitin@edunetfoundation.org	9997090317
6	2021-22	Atharva Nandanwar	Instrumentation	2022	Evosys	3.5	17161031		
7	2021-22	Kanchan Madhukar Jumde	Instrumentation	2022	Infosys	6	17161042	nitin@edunetfoundation.org	9997090317
8	2021-22	kunal khairnar	Automobile	2022	TATA Motors	2.28	18111004	ok.peoples@tatamotors.com	7904325582
9	2021-22	Shubham Arkas	Automobile	2022	TATA Motors	6.5	18111005	ok.peoples@tatamotors.com	7904325582
10	2021-22	Sarthak Suryawanshi	Automobile	2022	TATA Motors	1.2	18111008	ok.peoples@tatamotors.com	7904325582
11	2021-22	Shivam Sunil Potghan	Automobile	2022	Ashok Layland	4	18111023		
12	2021-22	Ajay Anarse	Automobile	2022	TCS	6.5	18111025	rampalle.vishal@tcs.com	2067945034
13	2021-22	Bhagya Jayakumar	Automobile	2022	Rudder Analytics	2.28	18111028	hr@rudderanalytics.com	8446291134
14	2021-22	Anuja Deshpande	Automobile	2022	Cappgemini	4	18111032	ajaykumar.hiremth@cappgemini.com	9986888375
15	2021-22	Hrithik Veer	Automobile	2022	Cappgemini	4	18111034	ajaykumar.hiremth@cappgemini.com	9986888375
16	2021-22	Nikhil Londhe	Automobile	2022	Mahindra and mahindra	3.36	18111040	PARADHI.SAMPAT@mahindra.com	9552757575
17	2021-22	SHRIPAD PATE	Automobile	2022	TATA Motors	2.75	18111046	ok.peoples@tatamotors.com	7904325582
18	2021-22	Sakshi Dipak Halge	Computer	2022	Bizsense Nagpur	3.5	18121004	ankita.bhaye@bizsense.in	8888883345
19	2021-22	Tejas Pramod Kamble	Computer	2022	Bizsense Nagpur	3.4	18121009	ankita.bhaye@bizsense.in	8888883345
20	2021-22	Vaishali Rajendra Markali	Computer	2022	Zensar	15	18121014	vaishnavi.pardeshi@zensar.com	@
21	2021-22	Abhishek Bobade	Mechanical	2022	Cappgemini	2.28	18141014	ajaykumar.hiremth@cappgemini.com	9986888375
22	2021-22	Pratik Patil	Computer	2022	TCS	3.5	18121015	rampalle.vishal@tcs.com	2067945034
23	2021-22	Komal Gorde	Computer	2022	Mindstix	3.36	18121016	chetan.khairnar@mindstix.com	7066996775
24	2021-22	Onyanshwar b Shinde	Computer	2022	Zensar	5.42	18121017	vaishnavi.pardeshi@zensar.com	@
25	2021-22	Ravi Navnath Lokhande	Computer	2022	Cappgemini	4	18121020	ajaykumar.hiremth@cappgemini.com	9986888375
26	2021-22	Vaishakh Autade	Automobile	2022	RIL	4	18121022	Kavita.Khandagale@ril.com	8928724994
27	2021-22	satish Vilas Shinde	Computer	2022	Wipro	6.25	18121025	lakshmi.rajes@wipro.com	7619458058
28	2021-22	Kalyani Navale	Computer	2022	TCS	3.36	18121029	rampalle.vishal@tcs.com	2067945034
29	2021-22	Sakshi Sandip Darshane	Computer	2022	Wipro	3	18121030	lakshmi.rajes@wipro.com	7619458058
30	2021-22	Vedavrat Prabhanjan	Computer	2022	Sateeg	3.5	18121032		
31	2021-22	Vaishnavi Dayal	Computer	2022	Wipro	3.5	18121039	lakshmi.rajes@wipro.com	7619458058
32	2021-22	Utkarsh Shankarrao Pawar	Computer	2022	Wipro	4.8	18121044	lakshmi.rajes@wipro.com	7619458058
33	2021-22	Dipak Sonawane	Computer	2022	TCS	6.77	18121045	rampalle.vishal@tcs.com	2067945034
34	2021-22	Vaibhav Sarda	Computer	2022	hexaware technology	3.36	18121052	chavanatul@gmail.com	9403560633
35	2021-22	Abhishek Kale	Computer	2022	CloudPoint Technologies	3	18121053	contactus@cloudpoint.co.in	@
36	2021-22	Sushil Pokharkar	Computer	2022	Wipro	5	18121055	lakshmi.rajes@wipro.com	7619458058
37	2021-22	Aditi Temkar	Computer	2022	TCS	5	18121056	rampalle.vishal@tcs.com	2067945034
38	2021-22	Shivrajali Nagesh sawant	Computer	2022	NTTDATA Services	3.36	18121059	Kiran.S@nttdata.com	@
39	2021-22	Manasi Kale	Computer	2022	Vodafone Idea	7	18121060	bharti.shivhare@vodafone.com	9810961682
40	2021-22	Yogendra Patil	Computer	2022	TCS	4	18121076	rampalle.vishal@tcs.com	2067945034
41	2021-22	Vinayak Ichake	Computer	2022	TCS	4	18122063	rampalle.vishal@tcs.com	2067945034
42	2021-22	Sandip Chandev Rokade	E&Tc	2022	Virtusa	3.36	18131003	arnoldd@virtusa.com	9136413514
43	2021-22	Kanhaiya Bhujang Gawad	E&Tc	2022	Wipro	3.6	18131007	lakshmi.rajes@wipro.com	7619458058
44	2021-22	Rutuja Shivaji Pingale	E&Tc	2022	Virtusa	2.28	18131016	arnoldd@virtusa.com	9136413514
45	2021-22	Swati Gopnarayan	E&Tc	2022	TCS	2.28	18131018	rampalle.vishal@tcs.com	2067945034
46	2021-22	Punam Shelake	E&Tc	2022	TATA Motors	3.5	18131024	ok.peoples@tatamotors.com	7904325582
47	2021-22	Shivani Vinod Mehar	E&Tc	2022	TATA Motors	4.5	18131027	ok.peoples@tatamotors.com	7904325582
48	2021-22	Lagad Sayli Vinayak	E&Tc	2022	hexaware technology	3.36	18131034	chavanatul@gmail.com	9403560633
49	2021-22	Rutuja Kate	E&Tc	2022	TCS	3.5	18131038	rampalle.vishal@tcs.com	2067945034
50	2021-22	Suyog Wagh	E&Tc	2022	Wipro	4.25	18131042	lakshmi.rajes@wipro.com	7619458058
51	2021-22	Pritam Laxman Landge	E&Tc	2022	TCS Digital	2.28	18131049	rampalle.vishal@tcs.com	2067945034
52	2021-22	Abhilasha Bhosale	E&Tc	2022	Wipro	4.25	18131051	lakshmi.rajes@wipro.com	7619458058
53	2021-22	SMA Hasan	E&Tc	2022	TCS Digital	2.28	18131052	rampalle.vishal@tcs.com	2067945034
54	2021-22	BADE KIRAN PRALHAD	E&Tc	2022	INFOSYS	3.36	18131053	nitin@edunetfoundation.org	9997090317
55	2021-22	Yogesh Gangasagare	E&Tc	2022	Wipro	4.2	18131054	lakshmi.rajes@wipro.com	7619458058
56	2021-22	Ashish Shahaji Shevale	E&Tc	2022	TCS Digital	2.28	18132064	rampalle.vishal@tcs.com	2067945034
57	2021-22	Siddhant Jadhav	Mechanical	2022	Wipro	6.02	18141001	lakshmi.rajes@wipro.com	7619458058
58	2021-22	Mayuri Nitin Tikhe	Mechanical	2022	Bobst India Pvt. Ltd.	3.36	18141003	Tanaji.Kale@bobst.com	8530633113
59	2021-22	SUMAIYA ATTAR	Mechanical	2022	TATA Motors	2.75	18141004	ok.peoples@tatamotors.com	7904325582
60	2021-22	RUTVIK GULVE	Mechanical	2022	TATA Motors	3.5	18141010	ok.peoples@tatamotors.com	7904325582
61	2021-22	Abhishek Sudhakar Rao Bobade	Mechanical	2022	L & T	2.28	18141014	balbhav.kumar@Intecc.com	7073975046
62	2021-22	Ganesh Kolte	Mechanical	2022	TATA Motors	3.5	18141017	ok.peoples@tatamotors.com	7904325582
63	2021-22	Sai Shinde	Mechanical	2022	TATA Motors	4	18141018	ok.peoples@tatamotors.com	7904325582
64	2021-22	Harshwardhan Lokhande	Mechanical	2022	TATA Motors	4	18141026	ok.peoples@tatamotors.com	7904325582
65	2021-22	Suraj Devkar	Mechanical	2022	TCS	2.75	18141029	rampalle.vishal@tcs.com	2067945034
66	2021-22	Anrudha Hemantkumar	Mechanical	2022	TVS Supply Chain	6.02	18141030	Chinmay.Desai@tvsscs.com	7977323576
67	2021-22	Sameer Mansuri	Mechanical	2022	Wipro	4.2	18141032	lakshmi.rajes@wipro.com	7619458058
68	2021-22	Shivani Wakode	Mechanical	2022	Wipro	5	18141038	lakshmi.rajes@wipro.com	7619458058
69	2021-22	Rutuja Rajendra Dhayagude	Mechanical	2022	Infosys	2.28	18141041	nitin@edunetfoundation.org	9997090317
70	2021-22	Vishvajeet Rajmalle	Mechanical	2022	TATA Motors	2.75	18141046	ok.peoples@tatamotors.com	7904325582
71	2021-22	Rushikesh Kumbhar	Mechanical	2022	TCS	2.75	18141054	rampalle.vishal@tcs.com	2067945034
72	2021-22	Vitthal Phad	Mechanical	2022	TATA Motors	2.75	18141055	ok.peoples@tatamotors.com	7904325582
73	2021-22	Digvijay Bhise	Mechanical	2022	TATA Motors	3.36	18141059	ok.peoples@tatamotors.com	7904325582
74	2021-22	Saurabh Galkwad	Mechanical	2022	TATA Motors	3.6	18141060	ok.peoples@tatamotors.com	7904325582
75	2021-22	Dumbare Sanket Sharad	Mechanical	2022	L & T	2.28	18141077	balbhav.kumar@Intecc.com	7073975046
76	2021-22	Aditya Ramesh Shinde	Mechanical	2022	TVS Supply Chain	5	18141078	Chinmay.Desai@tvsscs.com	7977323576
77	2021-22	Anant Shelar	Mechanical	2022	TATA Motors	2.28	18141079	ok.peoples@tatamotors.com	7904325582
78	2021-22	Harshal nagare	Instrumentation	2022	Cappgemini	4	18161003	ajaykumar.hiremth@cappgemini.com	9986888375
79	2021-22	Rahul Rambhau Pingale	Instrumentation	2022	Cappgemini	4	18161006	ajaykumar.hiremth@cappgemini.com	9986888375
80	2021-22	Rushikesh Rajendra Lalge	Instrumentation	2022	Cappgemini	4	18161018	ajaykumar.hiremth@cappgemini.com	9986888375
81	2021-22	AJINKYA ARUN BHOPALE	Instrumentation	2022	Cappgemini	4	18161026	ajaykumar.hiremth@cappgemini.com	9986888375
82	2021-22	Harshal Kishor Chandeekar	Instrumentation	2022	VODAFONE	3.6	18161039	bharti.shivhare@vodafone.com	9810961682
83	2021-22	Pankaj Hanumant Kakade	Instrumentation	2022	Cappgemini	4	18161042	ajaykumar.hiremth@cappgemini.com	9986888375
84	2021-22	Pankaj Hanumant Kakade	Instrumentation	2022	Wipro	4.75	18161042	lakshmi.rajes@wipro.com	7619458058
85	2021-22	Trunai Shashikant Ingale	Instrumentation	2022	Cappgemini	3.6	18161045	ajaykumar.hiremth@cappgemini.com	9986888375
86	2021-22	Sanket Bhutambare	Automobile	2022	TATA Motors	2.28	19211076	ok.peoples@tatamotors.com	7904325582
87	2021-22	Shisheer Sonawane	Automobile	2022	Bosch Chassis Systems	4	19211085		

88	2021-22	Khose Jaydip Fulchand	Automobile	2022	TVS Supply Chain	4.5	19211086	Chinmay.Desai@tvsscs.com	7977323576
89	2021-22	Ritesh Rajkumar Jogi	Automobile	2022	Technologies Global Pvt.	4.68	19211094	Suraj Khade	9421963216
90	2021-22	Yashashri Dattabhushan	Computer	2022	sell.do	3.5	19221062		
91	2021-22	Trupti Balasaheb Kande	E&Tc	2022	hcl ltd	4.8	19231082	ashish.bhalla@hcl.com	8459032813
92	2021-22	Sonali Netaji Ekai	E&Tc	2022	HCL Ltd	5	19231083	ashish.bhalla@hcl.com	8459032813
93	2021-22	Aniket Bhimrao More	E&Tc	2022	Rudder Analytics	7	19231089	hr@rudderanalytics.com	8446291134
94	2021-22	Dhananjay Kulkarni	E&Tc	2022	Cappgemini	5	19233069	ajaykumar.hiremth@cappgemini.com	9986888375
95	2021-22	Parmeshwar Harale	Mechanical	2022	TATA Motors	3.5	19241081	ok.peoples@tataamotors.com	7904325582
96	2021-22	Komal ranmale	Mechanical	2022	Cappgemini	4	19241084	ajaykumar.hiremth@cappgemini.com	9986888375
97	2021-22	Yashshri Raghunath Chaudhari	Mechanical	2022	Renew Power Limited	2.28	19241085		
98	2021-22	Kalokhe sunil Nandram	Mechanical	2022	Bajaj Auto Ltd	4.8	19241088		
99	2021-22	Namrata Bhoir	Instrumentation	2022	TCS	3.6	19261078	rampalle.vishal@tcs.com	2067945034
100	2021-22	Pranita Shivshankar Swami	Instrumentation	2022	Infosys	4	19261080	nitin@edunetfoundation.org	9997090317
101	2021-22	Gavhane Dipali Subhash	Instrumentation	2022	Johnsiri Controls India	5	19261082	trupti.nimkar@jri.com	7769935455
102	2021-22	Anagha Balasaheb Patil	Instrumentation	2022	Infosys	3.6	19261088	nitin@edunetfoundation.org	9997090317
103	2021-22	Hemangi Patil	Instrumentation	2022	Cappgemini	3.36	19261095	ajaykumar.hiremth@cappgemini.com	9986888375
104	2021-22	Shrikant Nitin Angra	Instrumentation	2022	Cappgemini	4	19261099	ajaykumar.hiremth@cappgemini.com	9986888375
105	2021-22	SUHAS MANOHAR BHALERAO	Instrumentation	2022	SEITON	1.8	19261103	hr@seitontech.com	7499598178
106	2021-22	Shaikh Muskan Raju	Instrumentation	2022	Infosys	3.6	19263069	nitin@edunetfoundation.org	9997090317
107	2021-22	Ganesh Sitaram Mate	Computer	2022	Futurism	6	17221016	nitin@edunetfoundation.org	9997090317
108	2021-22	Ganesh Sitaram Mate	Computer	2022	Infosys	3.36	17221016		
109	2021-22	Sunil Khokale	Automobile	2022	Mahindra and mahindra	2.28	18111006	PARADHI.SAMPAT@mahindra.com	9552757575
110	2021-22	Sunil Khokale	Automobile	2022	TATA Motors	6.5	18111006	ok.peoples@tataamotors.com	7904325582
111	2021-22	Sushant Harale	Automobile	2022	Mahindra and mahindra	4.8	18111014	PARADHI.SAMPAT@mahindra.com	9552757575
112	2021-22	Sushant Harale	Automobile	2022	TATA Motors	6.5	18111014	ok.peoples@tataamotors.com	7904325582
113	2021-22	Om Wagh	Automobile	2022	Infosys	4.8	18111016	nitin@edunetfoundation.org	9997090317
114	2021-22	Om Wagh	Automobile	2022	Plastic Omnium Auto	2.28	18111016		2135675400
115	2021-22	Om Wagh	Automobile	2022	TCS	3.6	18111016	rampalle.vishal@tcs.com	2067945034
116	2021-22	Onkar Mohole	Automobile	2022	Mahindra and mahindra	3.36	18111022	PARADHI.SAMPAT@mahindra.com	9552757575
117	2021-22	Onkar Mohole	Automobile	2022	TATA Motors	2.28	18111022	ok.peoples@tataamotors.com	7904325582
118	2021-22	Waghmare Abhishek	Computer	2022	Wipro	4	18121001	lakshmi.rajes@wipro.com	7619458058
119	2021-22	Waghmare Abhishek	Computer	2022	Wipro	6	18121001	lakshmi.rajes@wipro.com	7619458058
120	2021-22	Abhishek Dnyande	Computer	2022	yardi software pvt. ltd	3.6	18121001		
121	2021-22	Abhishek Dnyande	Computer	2022	Zensar	3.6	18121001	valshnavi.pardeshi@zensar.com	@
122	2021-22	Prashant Bhallume	Computer	2022	Cappgemini	3.9	18121003	ajaykumar.hiremth@cappgemini.com	9986888375
123	2021-22	Prashant Bhallume	Computer	2022	TATA	3.5	18121003	ok.peoples@tataamotors.com	7904325582
124	2021-22	Prashant Bhallume	Computer	2022	TCS	3.5	18121003	rampalle.vishal@tcs.com	2067945034
125	2021-22	Priyanka Gadhave	Computer	2022	L & T	3.36	18121005	balbhav.kumar@Intecc.com	7073975046
126	2021-22	Priyanka Gadhave	Computer	2022	TCS	3.5	18121005	rampalle.vishal@tcs.com	2067945034
127	2021-22	Komal Gorde	Computer	2022	Pub Matic	6.5	18121016		
128	2021-22	Komal Gorde	Computer	2022	Wipro	4	18121016	lakshmi.rajes@wipro.com	7619458058
129	2021-22	Subodh Babasaheb Thore	Computer	2022	TCS	3.36	18121018	rampalle.vishal@tcs.com	2067945034
130	2021-22	Subodh Babasaheb Thore	Computer	2022	Wipro	4.8	18121018	lakshmi.rajes@wipro.com	7619458058
131	2021-22	Ajay Chavan	Computer	2022	INFOSYS	7	18121043	nitin@edunetfoundation.org	9997090317
132	2021-22	Ajay Chavan	Computer	2022	Raja Software Labs	3.5	18121043		
133	2021-22	Rutuja Chavan	Computer	2022	Cappgemini	4	18121047	ajaykumar.hiremth@cappgemini.com	9986888375
134	2021-22	Rutuja Chavan	Computer	2022	TCS	4	18121047	rampalle.vishal@tcs.com	2067945034
135	2021-22	Rutuja Chavan	Computer	2022	Wipro	3.5	18121047	lakshmi.rajes@wipro.com	7619458058
136	2021-22	Shrishaaliyam Patil	Computer	2022	Virtusa	7.5	18121051	arnoldd@virtusa.com	9136413514
137	2021-22	Shrishaaliyam Patil	Computer	2022	Wipro	5.5	18121051	lakshmi.rajes@wipro.com	7619458058
138	2021-22	Akshay Darade	Computer	2022	Tricon Infotech Pvt. Ltd.	4.5	18121057		
139	2021-22	Akshay Darade	Computer	2022	Wipro	3.5	18121057	lakshmi.rajes@wipro.com	7619458058
140	2021-22	Rameshwari Garkar	Computer	2022	Atos	3.5	18121058	trishala.naik@atos.net	9518707874
141	2021-22	Rameshwari Garkar	Computer	2022	INFOSYS	3.36	18121058	nitin@edunetfoundation.org	9997090317
142	2021-22	Shalish Kolekar	E&Tc	2022	TCS	4	18131005	rampalle.vishal@tcs.com	2067945034
143	2021-22	Shalish Kolekar	E&Tc	2022	Wipro	2.4	18131005	lakshmi.rajes@wipro.com	7619458058
144	2021-22	Kiran Rahinj	E&Tc	2022	Hella India	4.8	18131011	saisoumya.raomanda@forvia.com	@
145	2021-22	Kiran Rahinj	E&Tc	2022	TATA Motors	4.5	18131011	ok.peoples@tataamotors.com	7904325582
146	2021-22	Narayan Yadav	E&Tc	2022	Cappgemini	4	18131026	ajaykumar.hiremth@cappgemini.com	9986888375
147	2021-22	Narayan Yadav	E&Tc	2022	TATA Motors	4.5	18131026	ok.peoples@tataamotors.com	7904325582
148	2021-22	Pooja Wagh	E&Tc	2022	Reliance Jio	3.5	18131046	avni.chandra@ril.com	@
149	2021-22	Pooja Wagh	E&Tc	2022	TATA Motors	3.5	18131046	ok.peoples@tataamotors.com	7904325582
150	2021-22	Subhash Mangale	E&Tc	2022	Rudder Analytics	7	18132063	hr@rudderanalytics.com	8446291134
151	2021-22	Subhash Mangale	E&Tc	2022	TCS	2.28	18132063	rampalle.vishal@tcs.com	2067945034
152	2021-22	PRAJAKTA PAWAR	Mechanical	2022	Cappgemini	2.28	18141019	ajaykumar.hiremth@cappgemini.com	9986888375
153	2021-22	PRAJAKTA PAWAR	Mechanical	2022	L & T	2.28	18141019	balbhav.kumar@Intecc.com	7073975046
154	2021-22	PRAJAKTA PAWAR	Mechanical	2022	TATA Motors	3.5	18141019	ok.peoples@tataamotors.com	7904325582
155	2021-22	PRAJAKTA PAWAR	Mechanical	2022	TVS Supply Chain	6.02	18141019	Chinmay.Desai@tvsscs.com	7977323576
156	2021-22	Atharva Raut	Mechanical	2022	Rudder Analytics	2.28	18141048	hr@rudderanalytics.com	8446291134
157	2021-22	Atharva Raut	Mechanical	2022	TATA Motors	2.28	18141048	ok.peoples@tataamotors.com	7904325582
158	2021-22	Omkar Sambhaj Ghadage	Mechanical	2022	L & T	2.28	18141051	balbhav.kumar@Intecc.com	7073975046
159	2021-22	Omkar Sambhaj Ghadage	Mechanical	2022	ReNew	2.28	18141051		
160	2021-22	Ajit Bichukale	Mechanical	2022	TATA Motors	2.28	18141052	ok.peoples@tataamotors.com	7904325582
161	2021-22	Ajit Bichukale	Mechanical	2022	TVS Supply Chain	3.5	18141052	Chinmay.Desai@tvsscs.com	7977323576
162	2021-22	Sudarshan Bhise	Instrumentation	2022	Adani Group	4	18161002	Mohan.Jadhav@adani.com	7925557138
163	2021-22	Sudarshan Bhise	Instrumentation	2022	Hexaware Tech	4	18161002	chavanatul@gmail.com	9403560633
164	2021-22	Onkar Dalvi	Instrumentation	2022	Cappgemini	4	18161023	ajaykumar.hiremth@cappgemini.com	9986888375
165	2021-22	Onkar Dalvi	Instrumentation	2022	Emerson	5	18161023	deepali.chakraborty@emerson.com	918446E+11
166	2021-22	Trupti Kande	E&Tc	2022	Hella India	3.36	19231042	saisoumya.raomanda@forvia.com	@
167	2021-22	Trupti Kande	E&Tc	2022	TATA Motors	3.5	19231042	ok.peoples@tataamotors.com	7904325582
168	2021-22	Shahebaaz Ashpak Inamdar	Computer	2022	Quality Kiosk	3.5	19231090	aditi.gupta@qualitykiosk.com	9024962393
169	2021-22	Shahebaaz Ashpak Inamdar	E&Tc	2022	Cappgemini	4	19231090	ajaykumar.hiremth@cappgemini.com	9986888375
170	2021-22	Shahebaaz Ashpak Inamdar	E&Tc	2022	Virtusa	4	19231090	arnoldd@virtusa.com	9136413514
171	2021-22	Aishwarya Padwal	Mechanical	2022	TVS Supply Chain	2.16	19241082	Chinmay.Desai@tvsscs.com	7977323576
172	2021-22	Aishwarya Padwal	Mechanical	2022	Wipro	6.02	19241082	lakshmi.rajes@wipro.com	7619458058
173	2021-22	Komal ranmale	Mechanical	2022	RNTBCI	2.28	19241084		4467481150
174	2021-22	Komal ranmale	Mechanical	2022	TATA Motors	4.25	19241084	ok.peoples@tataamotors.com	7904325582
175	2021-22	Pratiksha Sakhare	Civil	2022	Wipro	3.5	19251080	lakshmi.rajes@wipro.com	7619458058
176	2021-22	Pratiksha Sakhare	Civil	2022	Wipro	3.5	19251080	lakshmi.rajes@wipro.com	7619458058


 Training & Placement Officer
 Govt. College of Engg. and Research
 -Avasari Khurd, Dist. Pune




Principal
 Government College of Engineering and Research
 Avasari (Kh.), Dist. Pune

Private & Confidential

24th January 2022

OFFER LETTER

Dear Preeti,

2

Subsequent to the meetings you had with us, we are pleased to make an offer of employment to you as **Associate Analyst (A1)**.

Your starting annual cost to company (CTC) will be **INR 4,20,000 /- (INR Four Lakh Twenty Thousand Only)** per annum post confirmation. This includes a performance-linked Variable Pay of INR 42,000. This Variable Pay Component will be payable based on your performance and overall company performance, and that you being on the rolls of the company at the date of disbursement.

You will be on a probation for a period of six months from the date of joining, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing. The compensation during the probation period would be INR 18,000/- (INR Eighteen Thousand Only) per month.

Joining Bonus of INR 60,000/- (INR Sixty Thousand Only) will be paid out in four equal parts after the end of every three months from the date of joining.

Either party can terminate this employment agreement by providing a notice period of 90 days to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be of 30 days during the probation period.

This offer is subject to your satisfactory background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

A compulsory online training program will be rolled out after your acceptance of the offer, and this program will run in parallel with your current academic schedule. Considering your academic commitments, ample time will be provided for completion of the program. Successful completion of the program is a pre-requisite for joining the company, and any negligence or non-compliance with instructions regarding the training, may result in cancellation of the offer extended to you.

You are requested to confirm the receipt and acceptance of your offer in writing, failing which the offer extended to you, stands cancelled. Your initial place of work shall be at our **Pune office** and your date of joining will be informed to you in due time. In case of temporary work-from-home situation, you will be informed accordingly.

The components of your salary are provided in Annexure - A and would be governed by the company policy.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual admiration.

Warm regards,
Human Resources - Rudder Analytics



2022 Auto

MERKLE
SOKRATI

29th July' 2022

Dear Ajinkya,

9

We are happy to inform you that you've been hand-picked because of your aptitude, social compassion, and your willingness to challenge yourself. These are the values that we cherish here at Merkle-Sokrati and know that you would be an asset to our growing team!

With reference to our recent discussions, through this communication **Sokrati Technologies Pvt. Ltd., Pune** has the pleasure of confirming your services as **Associate Business Analyst**

Your appointment is subject to you:

1. Joining Merkle-Sokrati on or before the date mutually agreed between us.
2. Accepting the offer on email.
3. Providing appropriate reports from your references & previous employers.

Looking forward to finding out what all is in store for you? Write back to us with your acceptance and we can't wait to meet on **Monday, 08th August 2022**, bright and shining!

All of us Merkle-Sokratians look forward to having you onboard.

Yours sincerely,

Shilpa Choudhary

Shilpa Choudhary

Human Resource

For Sokrati Technologies Pvt. Ltd.





TPO GCOEARA <tpo@gcoeara.ac.in>

From Evosys - Offer - Atharva Nandanwar | Government College of Engineering and Research, Avasari, Pune

Bharatkumar Dhaneshwari <bharatd@evosysglobal.com>

Tue, Nov 2, 2021 at 10:27 PM

To: "atharvanandanwar97@gmail.com" <atharvanandanwar97@gmail.com>

Cc: "tpo@gcoeara.ac.in" <tpo@gcoeara.ac.in>

Dear Atharva,

Congratulations from 'Evosys' !!

It was a pleasure to interact with you during Campus Placement Process and found you being one of the right future employees of 'Evosys'.

We would like to offer you 'Internship + Full-time employment' opportunity.

Kindly share:

- Soft copy of your updated Aadhar Card
- Date of Birth
- Your Primary and Alternate Mobile no.
- Your primary email address
- Your current Address with Pincode
- Name of Department: HCM
- Request to fill-out the form : <https://forms.office.com/Pages/ResponsePage.aspx?id=AMXRdenVU24kH-MivfYYansCPDixdxlqV9cXtBioNZUM0NWRTB2MFFUMU9RREpOMFg4TIQyVUw5Uy4u>

Fill | New Employee - Asset Delivery Form

The survey will take approximately 4 minutes to complete.

forms.office.com

Joining Information:

- Internship: 17th January, 2022 (Monday)
- Full-Time Employment: Joining will be in a batch together on either 16th May, 22 or 27th June, 22.

Please prefer to call me for any queries at any time. I can be reached at either of the nos. mentioned in my signature.



July 4, 2022

HRD/3T/1003064992/22-23

Ms. Kanchan Junde
At Post Sakhal BK,
Near Grampanchayat,
Buldana-443001
India

229

7

Ph: +91-8208112518

Dear Kanchan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.07.04 15:15:38 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com



2022

Auto

PRJJ/CT/12021993/ 2021



ASHOK LEYLAND

ASHOK LEYLAND LIMITED

SUBJECT: - JOINING LETTER

11

1) CANDIDATE OFFERING DETAILS:

NAME	SHIVAM SUNIL POTGHAN
DESIGNATION	JUNIOR ENGINEER IN PRODUCTION DEPARTMENT
OFFEREING SALARY	30,000/- per month + Incentive(4.0 lakh annually)
ACCOMMODATION	HOSTEL + CAB + FOOD
LOCATION	PUNE, MAHARASHTRA
DATE OF JOINING	DECEMBER 05 TH '2022 (11 AM - 1 PM)

(*3 MONTHS TRAINING PERIOD: 23,000/- per month + Accommodation).

**ADDRESS- PRIDE PORTAL, GROUND FLOOR, 103, BAHIRATWADI SHIVAJINAGAR,
PUNE, MAHARASTRA - 411016**

2. PLACE OF POSTING:

You will be posted in our Plant at **ASHOK LEYLAND LIMITED**, However, at any time during the period of appointment, you will be liable To transfer in such other capacity that the company may determine to any other Department/Branch/Establishment or any other company under the same Management without adversely affecting your emoluments and





2022 Auto

Offer: Computer Consultancy
Ref: TCSL/DT20217652638/Pune
Date: 14/10/2021

Mr. Ajay Annasaheb Anarse
At Post Kerul, Tal Ashti, Dist Beed,
Village Kerul,
Ashti-414208,
Maharashtra.
Tel# 91-7083706288

12

Dear Ajay Annasaheb Anarse,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20217652638

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006, India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Private & Confidential

24th January 2022

OFFER LETTER

13

Dear Bhagya,

Subsequent to the meetings you had with us, we are pleased to make an offer of employment to you as **Associate Analyst (A1)**.

Your starting annual cost to company (CTC) will be **INR 4,20,000 /- (INR Four Lakh Twenty Thousand Only)** per annum post confirmation. This includes a performance-linked Variable Pay of INR 42,000. This Variable Pay Component will be payable based on your performance and overall company performance, and that you being on the rolls of the company at the date of disbursement.

You will be on a probation for a period of six months from the date of joining, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing. The compensation during the probation period would be INR 18,000/- (INR Eighteen Thousand Only) per month.

Joining Bonus of INR 60,000/- (INR Sixty Thousand Only) will be paid out in four equal parts after the end of every three months from the date of joining.

Either party can terminate this employment agreement by providing a notice period of 90 days to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be of 30 days during the probation period.

This offer is subject to your satisfactory background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

A compulsory online training program will be rolled out after your acceptance of the offer, and this program will run in parallel with your current academic schedule. Considering your academic commitments, ample time will be provided for completion of the program. Successful completion of the program is a pre-requisite for joining the company, and any negligence or non-compliance with instructions regarding the training, may result in cancellation of the offer extended to you.

You are requested to confirm the receipt and acceptance of your offer in writing, failing which the offer extended to you, stands cancelled. Your initial place of work shall be at our **Pune office** and your date of joining will be informed to you in due time. In case of temporary work-from-home situation, you will be informed accordingly.

The components of your salary are provided in Annexure - A and would be governed by the company policy.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual admiration.

Warm regards,
Human Resources - Rudder Analytics



2022 Auto



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai-400708, Maharashtra, India
Tel: +91 22 7144 3283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

14

Superset ID: 2301871

Letter of Intent ("LOI")

Dear Anuja Deshpande,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



2022 Anshu



Capgemini Technology Services India Limited
(Formerly known as IGate Global Solutions Limited)
IT 1, IT 2, Airo MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2303039

15

Letter of Intent ("LOI")

Dear Hrithik Veer,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum, and acquire industry recognized certifications to accelerate your career in this competitive industry.





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

22M

21

Superset ID: 2331606

Letter of Intent ("LOI")

Dear Abhishek Bobade,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





22 emp

Offer: Computer Consultancy
Ref: TCSL/DT20218087744/Pune
Date: 02/11/2021

22

Mr. Pratik Govinda Patil
17, Malu Nagar, Dondaicha,
Nandurbar Chaufuli,
Dondaicha-425408,
Maharashtra.
Tel# -9404064704

Dear Pratik Govinda Patil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218087744

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune-411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





22 Comp

Offer: Computer Consultancy
Ref: TCSL/DT20218297511/Pune
Date: 02/11/2021

Ms. Kalyani Mahesh Navale
13, Eknath Residency Hirawadi Road,
Panchavati,
Nashik-422003,
Maharashtra.
Tel# 91-9370089617

28

Dear Kalyani Mahesh Navale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218297511

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Dear Vedavarat,

Congratulations, further to your interview, We are pleased to offer you a job with SateeQ.

The Offer:

We are pleased to offer you an Full-time as **Software Developer** based out of Gurugram Location (Currently Remote). The salary details of this offer of employment are as follows:

Salary:

You Annual CTC will be **15 LPA. Annual CTC Breakdown is as follow:**

10 LPA (Annual In-hand Salary) | 5 Lakh worth ESOPs

*Once the company closes Pre-seed funding, Your Annual In hand Salary will be revised to **12 LPA.***

The annual package is subjected to revision on the higher side of the current value once we see improvement in the performance.

In addition, you will be eligible to participate in other employee benefit plans established by the Company for its employees from time to time.

**There is PF/ESI deduction the same may be deducted in accordance.*

ESOPS Terms:

You have been granted an option to purchase Shares of the Company, subject to the terms and conditions of the Plan and the Option Agreement, as follows:

Exercise period: 4 Years

Vesting Schedule:: 4 Years

25% Options at the end of Year 1

25% Options at the end of Year 2

25% Options at the end of Year 3

25% Options at the end of Year 4





22 Comp

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

Vaishnavi Dayal <vaishnaviidayal15@gmail.com>
To: tpo@gcoeara.ac.in

Thu, Nov 11, 2021 at 11:02 PM

31

Hello Sir,
I am Vaishnavi Dayal from BE computer 2022 batch
I got this LOI from Wipro.
Regards.

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2hb6y-605c36d06b@talent.icims.com>
Date: Mon, Nov 8, 2021 at 4:09 PM
Subject: Wipro Campus Update_LOI
To: <vaishnaviidayal15@gmail.com>

November 8, 2021

Dear Vaishnavi Dayal ,
Resume Number - 23047622

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us





22 Comp

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

Utkarsh Pawar <utkarshpawar2332@gmail.com>
To: tpo@gcoeara.ac.in

Thu, Nov 11, 2021 at 5:35 PM

32

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2hdyf-a571e3e8bc@talent.icims.com>
Date: Mon, 8 Nov, 2021, 4:52 PM
Subject: Wipro Campus Update_LOI
To: <utkarshpawar2332@gmail.com>

November 8, 2021

Dear Utkarsh Pawar ,
Resume Number - 23050573

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.





Offer: Computer Consultancy
Ref: TCSL/DT20218301764/Pune
Date: 02/11/2021

Mr. Dipak Laxman Sonawane
A/P KorhaleShirdi Airport Road,
Rahata,
Ahmednagar-423107,
Maharashtra.
Tel# -

Dear Dipak Laxman Sonawane,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218301764

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune 411 004, India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



22 Comp

Varahi Technologies Pvt Ltd

35

OFFER LETTER

Date: 03/01/2022

Dear Mr Abhishek Kale.

It is my pleasure to Release the following offer of internship/training to you on behalf of Varahi Technologies Pvt Ltd, further to the interview and discussions you have had with us. You are expected to join duty from 03/01/2022..

You are appointed to the position of React Native Trainee and in this capacity, you will report to Ms Sneha your starting monthly remuneration will be 8000 monthly.

You will be on a probation period of 3 months. After successful completion of probation period you will get remuneration of around 1.2 to 1.8 lakh per annum based upon your performance within trainee period.

Your working hours start from 10 to 7.30 with one hour break a day and you are scheduled to work through Monday to Friday, We keep holidays alternate Saturday & Sunday of every month.

After successful completion of the probation period and review thereof, you will get some hike based up on your performance during your probation period.

You shall receive your payment between 8th to 15th of every month.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date

You will need to submit all self-attested qualification documents, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

As discussed, we would expect you to at least work with us for one year. In case you leave us in between you have to give minimum 60 days of the notice period. If you fail to give this notice period company is not liable to provide relieving letter or experience letter.

I look forward to an enduring relationship with you.

Janak

Human Resource Department

Date of Joining: 03-01-2022

Place : Pune



22-Comp

**APPOINTMENT LETTER**

June 1, 2022

Dear Sushil Pokharkar,

36

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.





22 comp

Offer: Computer Consultancy
Ref: TCSL/DT20218100122/Pune
Date: 02/11/2021

37

Ms. Aditi Shriram Temkar
Temkarmala Awasari Khurd At Post Awasari Khurd Tal-Ambegoan Dist-Pune,
Awasari Khurd,
Awasari Khurd Pune-412405,
Maharashtra.
Tel# -

Dear Aditi Shriram Temkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218100122

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

22 Comp

38

February 02, 2022
SHIVANJALI NAGESH SAWANT
GOVERNMENT COLLEGE OF ENGINEERING AND RESEARCH
Dear SHIVANJALI NAGESH,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Information Technology Senior Associate** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. **500000** /- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential





22 Comp

TPO GCOEARA <tpo@gcoeara.ac.in>

Offer Letter - Manasi Kale

Upadhyay, Deepak (MAH), Vodafone Idea <Deepak.Upadhyay@vodafoneidea.com>

Fri, Jun 10, 2022 at 3:22 PM

To: "manasikale4490@gmail.com" <manasikale4490@gmail.com>

Cc: "Sharma, Vishal Kumar (MAH), Vodafone Idea" <vishal.sharma@vodafoneidea.com>, "Das, Abanish (MAH), Vodafone Idea" <Abanish.Das@vodafoneidea.com>, "Lamkanikar, Rutuja (MAH), Vodafone Idea (External)" <Rutuja.Lamkanikar@vodafoneidea.com>, "Hrops Mh (MAH), Vodafone Idea" <Hrops.mh@vodafoneidea.com>, "tpo@gcoeara.ac.in" <tpo@gcoeara.ac.in>

To,

39

Manasi Kale,

Government College of engineering and research Avasari Khurd.

Congratulations! Welcome to Vodafone Idea Limited!

With reference to your application and subsequent selection process, we are pleased to include you as part of the Graduate Engineer Trainee Program in our organization.

On joining, you shall be designated as **Graduate Engineer Trainee** in the **Technology** function. Your place of posting will be at **Pune**.

We are enclosing the details of your compensation package of **Rs. 4,50,000** along with this Letter of Intent. A formal letter of appointment stating the terms of employment will be issued to you upon you joining us.

This Letter of Intent is subject to you satisfying the following:

1. A confirmation to join Vodafone Idea Limited on **20th June, 2022**.
2. Your clearance of the Pre-employment Medical Examination by a Medical Officer designated by the company
3. A positive Background verification of your educational qualification(s) and employment check (if applicable)
4. Your passing of the final semester exams

Please note that this offer is subject to you being found medically fit & being cleared after the reference check. Your continuation of employment with the Company is subject to clearance of Background and Antecedent check which would be completed post your joining.

Kindly accept this letter indicating your acceptance of our terms and conditions by **15th June, 2022**. You are requested to submit the self-attested copy of documents mentioned below on or before your joining day.

- Documentary evidence of date of birth (PAN Card, Voter ID)

<https://mail.google.com/mail/u/2/?ik=8214bf98e1&view=pt&search=all&permmsgid=msg-f%3A173524096048038578&simpl=msg-f%3A17352409604...> 1/3





TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

Kanhaiya Gawade <mgawade7878@gmail.com>
To: tpo@gcoeara.ac.in

Tue, Dec 21, 2021 at 1:38 PM

Name- Kanhaiya Bhujang Gawade
Branch- Electronics and Telecommunication Engineering
Roll no- 18131007
Batch- 2022
Primary email- kgawade7878@gmail.com
Mobile no- 7218174567
Attach passport size photo : yes

22E

43

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2rx3u-a1bf7e2ea5@talent.icims.com>
Date: Mon, Dec 6, 2021 at 12:00 PM
Subject: Wipro Campus Update_LOI
To: <mgawade7878@gmail.com>

December 6, 2021

Dear Kanhaiya Gawade ,
Resume Number - 23264368

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link xxxxxxxx and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.



2022 Eute



Offer Letter :- Retainer Embedded Design Ms. Shivani Mehar Borosil Technologies Limited

1 message

Martand Deshpande <martand.deshpande@borosil.com>
To: shivanimehar2000@gmail.com

Tue, 5 Jul, 2022 at 9:59 pm

Dear Shivani,

47

Congratulations !!

This is with reference to your application & your subsequent interview with us, You are selected as a Retainer Embedded Design in the Design Division at Borosil Technologies Limited Pune.

The term for the retainership is for 6 Months from 18th July 2022 to 18th January 2023. During the term you will be paid Rs. 20000 as a retainership fees every month, Please bring photocopies of below documents at the time of joining

1. Copy of Educational Certificates
2. Copy of Adhar Card
3. Copy of PAN Card
4. Current residence proof (Electricity bill/rent agreement)

If you have any query kindly feel free to ask

We wish you all the best for your upcoming assignments with us

Kindly share your acceptance by replying to this mail

Warm Regards,

Martand Deshpande

Assistant Manager HR & Admin

Mo No 9890303608

 BTL Email signature (1)





22E

Offer: Computer Consultancy
Ref: TCSL/DT20218394224/Pune
Date: 02/11/2021

Ms. Rutuja Ramkrushna Kate
Ajinkya Nagar, Pathardi Road, Shevgaon,
Ajinkya Nagar, Shevgaon,
Shevgaon-414502,
Maharashtra.
Tel# -9421662325

49

Dear Rutuja Ramkrushna Kate,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218394224

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yervada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





TPO GCOEARA <tpo@gcoeara.ac.in>

22/2

Fwd: Wipro Campus Update_LOI

Suyog Wagh <waghsuyog.a@gmail.com>
To: tpo@gcoeara.ac.in

Tue, Nov 23, 2021 at 11:32 AM

Hello Sir,

I'm Suyog Wagh from BE E&TC 2022 batch, GCOEARA. This is in reference with your instructions to forward "Letter of intent" received from Wipro Limited.

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2hdhi-5d287220ed@talent.icims.com>

Date: Mon 8 Nov, 2021, 4:43 PM

Subject: Wipro Campus Update_LOI

To: <waghsuyog.a@gmail.com>

November 8, 2021

Dear Suyog Wagh ,
Resume Number - 23049345

50

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.



Wipro Campus Update_LOI

Inbox



22 E



Campus HR Team 11:11 am

to me v



52

December 6, 2021

Dear Abhilasha Bhosale ,
Resume Number - 23261150

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below.
Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849





22E

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

ABHILASHA BHOSALE <abhilashabhosale0706@gmail.com>

Tue, Dec 21, 2021 at 11:17 AM

To: tpo@gcoeara.ac.in

Abhilasha Digambar Bhosale

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2rsyj-cdfb94c7b6@talent.icims.com>

Date: Mon, 6 Dec 2021, 11:11 am

Subject: Wipro Campus Update_LOI

To: <abhilashabhosale0706@gmail.com>

December 6, 2021

Dear Abhilasha Bhosale ,
Resume Number - 23261150

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000





Wipro Campus Update_LOI

1 message

22E

Campus HR Team <wipro+email+2rsm5-d8949d74b3@talent.icims.com>
Reply to: Campus HR Team <wipro+email+2rsm5-d8949d74b3@talent.icims.com>
To: gangasagareyogesh@gmail.com

Mon, 6 Dec 2021 at 11:07

December 6, 2021

Dear Yogesh Gangasagare ,
Resume Number - 23260198



Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
------	-------





2022 Entz

Offer: Computer Consultancy
Ref: TCSL/DT20218081711/Pune
Date: 02/11/2021

Mr. Ashish Shahaji Shevale
Shahaji K Shevale, At Post Ashti, Tal. Mohol, Dist. SolapurNa,
Ashti,
Pandharpur-413303,
Maharashtra.
Tel# -

56

Dear Ashish Shahaji Shevale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/DT20218081711

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411 004 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



157

wipro

22M

APPOINTMENT LETTER

April 30, 2022

Dear Siddhant Jadhav,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





22M

58

July 26, 2022

Letter of Intent of Appointment

Mayuri Nitin Tikhe
Pune.

Sub: Offer Letter for the Position of **Graduate Engineer Trainee [GET]**

Dear Mr. Mayuri,

This has reference to your application and the subsequent interview.

We are pleased to offer you an appointment with us as **Graduate Engineer Trainee** with effect from **August 1, 2022** to be based in Pune, in our company with an Annual package stipend of **INR 2,16,000/ (Rupees Two Lakh sixteen thousand)** details of which will be furnished upon the actual joining date.

Your minimum training and appointment period will be 1 years from **August 1, 2022**, or your date of joining. This will be governed by a separate agreement between you and the organization and appointment letter will be issued to you after you join the company.

This offer is provisional to the verification of details furnished by you pertaining to your Educational, Experience, and Identity Information. If any of these details are found to be incorrect or falsified at any point of time during your employment, this offer letter, and/or subsequent employment status will stand canceled with immediate effect.

Kindly sign a copy of this letter as a token of your acceptance.

Yours Sincerely
for Bobst India Private Limited

Shivray Harshe
SPL Director

Mark Anthony
HR Director

Mayuri Nitin Tikhe

Joining Date: August 1, 2022



Bobst India Pvt. Ltd.

Plot no. 82, 126 - 132 | Village Kasar Amboli | Post Ambadvet | Ghotawade Road | Taluka Mulshi | Pune - 412 108 | India
Tel : 01 20 6677 6100 | Fax : +91 20 0077 0101 | www.bobst.com | CIN No. : U51909MH1996PTC091771

Offer: Faculty (Physics)

RefId: AESL/Campus2023/GCOE, Avasari Khurd

Date: 01st February 2023

Ms. Shivani Raghupati Wakode

Address : Tompe Nagar, Chandur Bazar, District Amravati-444704

Ref: Letter of Offer & Terms of Employment

Dear Ms. Shivani Raghupati Wakode,

Thank you for exploring career opportunities with Aakash Educational Services Limited (hereinafter referred to as 'AESL' or 'Company'). You have successfully completed our selection process and we are pleased to extend offer of employment.

By joining AESL you would become part of India's leading Educational Institute.

With robust training, mentoring system and support from the management, campus recruited faculty have made substantial achievements at Aakash Institute in last one decade. Depending on your performance & AESL's requirement one can also accelerate career in management role if you have flair and desired skills for leading a team, branch or entire region.

AESL takes pride in not only producing good students but also good faculty.

Once again, we welcome you to Aakash Family, where we offer a plethora of opportunities for professional development and growth in academics.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant Lecturer**, Grade – M8. Annexure-2 provides details of benefits and compensation package.

Your date of joining will be 10th July 2023. Kindly confirm your acceptance of this offer by signing Annexure-1 and send your signed copy of the acceptance letter to campus@aesl.in within 5 days of receipt. In case we do not receive your acceptance of this offer within 5 days, this offer would be liable to lapse at the discretion of AESL.

After we receive acceptance of this offer letter, we would send an email indicating the details of your joining & training. You will also be issued a letter of appointment at the time of joining after completing joining formalities as per Company policy.

Page 1 of 3

Registered Office

No. 111, 8th Cross, Paramount Gardens, Thalaghattapura,
Kanakapura Main Road, Bengaluru - 560062.

Corporate Office

Aakash Tower, 8, Pusa Road, New Delhi - 110005.

Telephone: (011) 47623456 | Fax: (011) 47623472.



Scanned with OKEN Scanner



22M
LARSEN & TOUBRO

61
Larsen & Toubro Limited
A. M. Naik Tower, L&T Campus,
Gate No. 3, Jogeshwari - Vikhroli
Link Road (JVLR),
Powai, Mumbai 400072, INDIA

Ref.: GET 2022/Mech/L&T Defence-LT2022179174185184

09th September 2022

Mr. Abhishek Sudhakar Rao Bobade
Government College Of Engineering And Research
Email ID: asb.hinganghat@gmail.com
Contact No. 8856045038

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated during the selection process.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **10th October 2022** with pre-joining activities on 9th October 2022. Accordingly, you are required to report at Mumbai on **8th October 2022**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to the accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at the designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and subsequent conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T Defence**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA
CIN: L99999MH1946PLC004768





22Mech



Offer: Computer Consultancy
Ref: TCSL/DT20207443998/Pune
Date: 02/11/2021

Mr. Suraj Bajirao Devkar
32Varachi Lane,
Shivaji Chouk,
Kolhapur-416213,
Maharashtra.
Tel# -

Dear Suraj Bajirao Devkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207443998

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Kewada, Pune-411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com





66

Confidential

15-Jun-22

22M

To

Mr. Aniruddha Hemantkumar Wadekar,
A-201, La Salette Co-op. Hsg. Soc. Survey No - 134,,
Near Mundhwa Railway Over Bridge,,
Hadapsar, Post Mundhwa
Pune- 411036.

Dear Aniruddha Hemantkumar Wadekar,

We are pleased to give an Offer of Appointment as Graduate Engineer Trainee subject to your medical fitness and as per terms and conditions indicated below.

You will be posted in any of our projects in India.

You will be governed by the Rules, Regulations and the Policies of the Company prevailing now and that may be introduced in the future.

You have been permitted to learn work as a Graduate Engineer Trainee in our organisation for a period of 12 months from your Date of Joining. The period of learning is initially fixed as One year however, the period of learning may further be extended, if deemed necessary and /or proper, at the discretion of the Management for such period or periods as may be fixed by the Management and at the end of the extended period/ periods your learning period will come to an end.

During the period of your training, either party may terminate this appointment by giving one month's notice or payment in lieu thereof. On Confirmation, either party may terminate this appointment by giving three months' notice or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.

The Company Agrees:

1. That after successful completion of the training to the satisfaction of the Company, the employee shall be inducted as permanent employee on the existing terms and conditions. In that case trainee can be absorbed in any of the location of TVS Supply Chain Solutions Limited, anywhere in India and in any department of the unit at sole discretion of the management.
2. That in case the Company is not satisfied with the performance of the employee during the training period and thereafter, it may terminate this agreement by giving one month's notice and without assigning any reason therefore

The Employee Agrees And Binds Him/Herself To The Company As Follows:

1. That the employee of his/her own accord and free will binds himself to the terms of his employment as set out in the letter of appointment after completion of the training of One year.
2. That the employee will diligently and faithfully serve the Company during the period of training and thereafter obeying all the full command, rules and regulations made from time to time by the Company or issued by a superior authority.

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4098 0300
Registered Office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
CIN: U63011TN2004PLQ054655

Collaborate. Innovate. Accelerate.



68



22M

APPOINTMENT LETTER

April 22, 2022

Dear Shivani wakode,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





2022 Meeh

71

Offer: Computer Consultancy
Ref: TCSL/DT20218112043/Pune
Date: 02/11/2021

Mr. Rushikesh Prakash Kumbhar
112Nursing Quarter,
Shahunagar,
Kolhapur-416109,
Maharashtra.
Tel# 91-9225804033

Dear Rushikesh Prakash Kumbhar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218112043

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune-411 005 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





22M
LARSEN & TOUBRO

75
Larsen & Toubro Limited,
A. M. Naik Tower, L&T Campus,
Gate No. 3, Jogeshwari - Vikhroli
Link Road (JVLR),
Powai, Mumbai 400072, INDIA

Ref.: GET 2022/Mech./HE IC-LT2022179174182023

05th October 2022

Mr. Sanket Sharad Dumbare
Government College Of Engineering And Research
Email ID: sanketdumbare2000@gmail.com
Contact No. 7620815235

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated during the selection process.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **10th October 2022** with pre-joining activities on 9th October 2022. Accordingly, you are required to report at Mumbai on **8th October 2022**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to the accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at the designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and subsequent conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T - Heavy Engineering IC**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA
CIN: L99999MH1946PLC004768





22M

76

Confidential

15-Jun-22

To

Mr. Aditya Ramesh Shinde,
A/P. Kumbhar alley,,
Junnar,,
Junnar- 410502.

Dear Aditya Ramesh Shinde,

We are pleased to give an Offer of Appointment as Graduate Engineer Trainee subject to your medical fitness and as per terms and conditions indicated below.

You will be posted in any of our projects in India.

You will be governed by the Rules, Regulations and the Policies of the Company prevailing now and that may be introduced in the future.

You have been permitted to learn work as a **Graduate Engineer Trainee** in our organisation for a period of 12 months from your Date of Joining. The period of learning is initially fixed as **One year** however, the period of learning may further be extended, if deemed necessary and /or proper, at the discretion of the Management for such period or periods as may be fixed by the Management and at the end of the extended period/ periods your learning period will come to an end.

During the period of your training, either party may terminate this appointment by giving one month's notice or payment in lieu thereof. On Confirmation, either party may terminate this appointment by giving three months' notice or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.

The Company Agrees:

1. That after successful completion of the training to the satisfaction of the Company, the employee shall be inducted as permanent employee on the existing terms and conditions. In that case trainee can be absorbed in any of the location of TVS Supply Chain Solutions Limited, anywhere in India and in any department of the unit at sole discretion of the management.
2. That in case the Company is not satisfied with the performance of the employee during the training period and thereafter, it may terminate this agreement by giving one month's notice and without assigning any reason therefore

The Employee Agrees And Binds Him/Herself To The Company As Follows:

1. That the employee of his/her own accord and free will binds himself to the terms of his employment as set out in the letter of appointment after completion of the training of One year.
2. That the employee will diligently and faithfully serve the Company during the period of training and thereafter obeying all the full command, rules and regulations made from time to time by the Company or issued by a superior authority.

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600036, India. Phone: +91 - 44 - 3088 2400 / 4098 0300
Registered Office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
CIN: U63011TN2004PLC054656

Collaborate. Innovate. Accelerate.



Scanned by CamScanner



Capgemini Technology Services India Limited
(formerly known as Capgemini Solutions Limited)
IT Park 2, 2nd Floor, IT Park Road,
New Delhi 110028, India
Tel: +91 11 2272 1111
Fax: +91 11 2272 1111
www.capgemini.com

229

80

Superset ID: 2362259

Letter of Intent ("LOI")

Dear RUSHIKESH LALGE,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





2022
Insta

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

4 messages

Ajinkya Bhopale <ajinkyabhople6161@gmail.com>
To: tpo@gcoeara.ac.in

Tue, Jan 25, 2022 at 9:23 AM

81

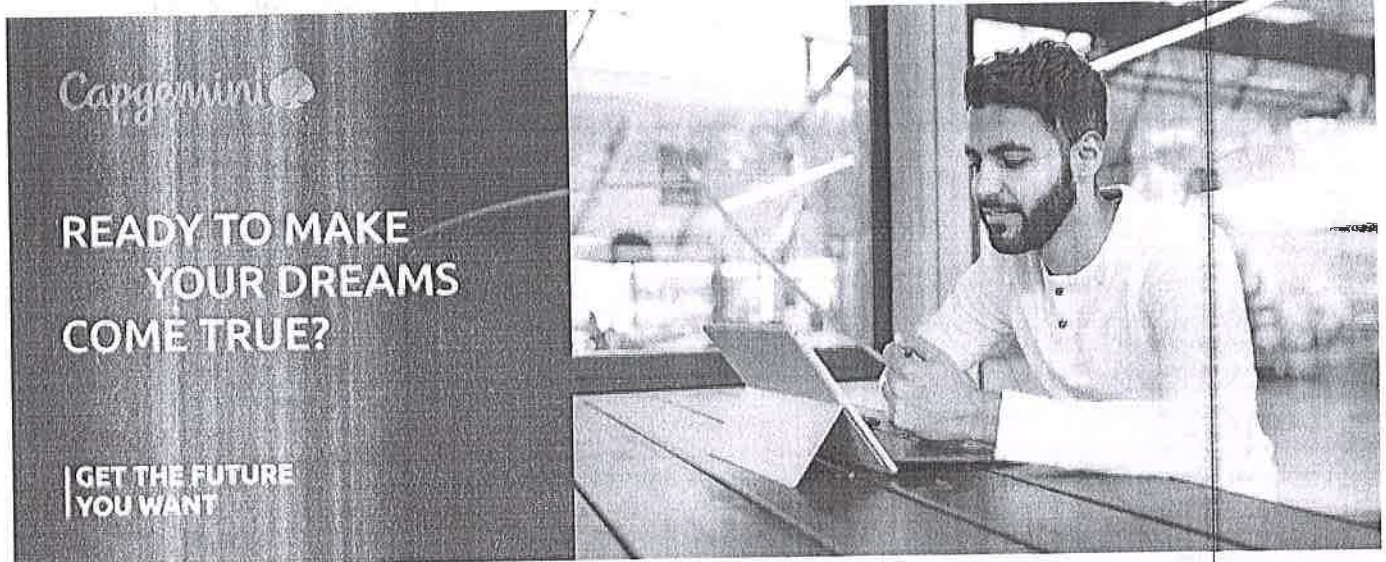
----- Forwarded message -----

From: Capgemini via Supers&eacute;t <notifications@email.joinsuperset.com>

Date: Mon, 24 Jan, 2022, 2:57 PM

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: <ajinkyabhople6161@gmail.com>



Dear AJINKYA ARIJN BHOPALE,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.



27-June-2022

229

82

Harshal Kishor Chandekar

Esis Qwater.No.B-6, Near Db Mart, Ganeshpeth, Nagpur - 440018

Dear Harshal,

Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee with Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.
For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.
2. You are expected to join as early as possible and not later than **25-July-2022** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.*

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune - 411014, T (+91)020 71270001, www.vodafone.com

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai - 400 018, Maharashtra. Corporate Identity No. U64201GJ1999PTC0595





TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

3 messages

Pankaj H. Kakade <pankajkakade143@yahoo.com>
To: tpo@gcoeara.ac.in

Tue, Jan 25, 2022 at 6:52 PM

Name- Pankaj Hanumant Kakade
Branch- Instrumentation and Control Engineering
Roll no- 18161042
Batch- 2022
Primary email- pankajkakade143@gmail.com
Mobile no- 8806604481
Company- Capgemini
CTC- 4 LPA

----- Forwarded message -----

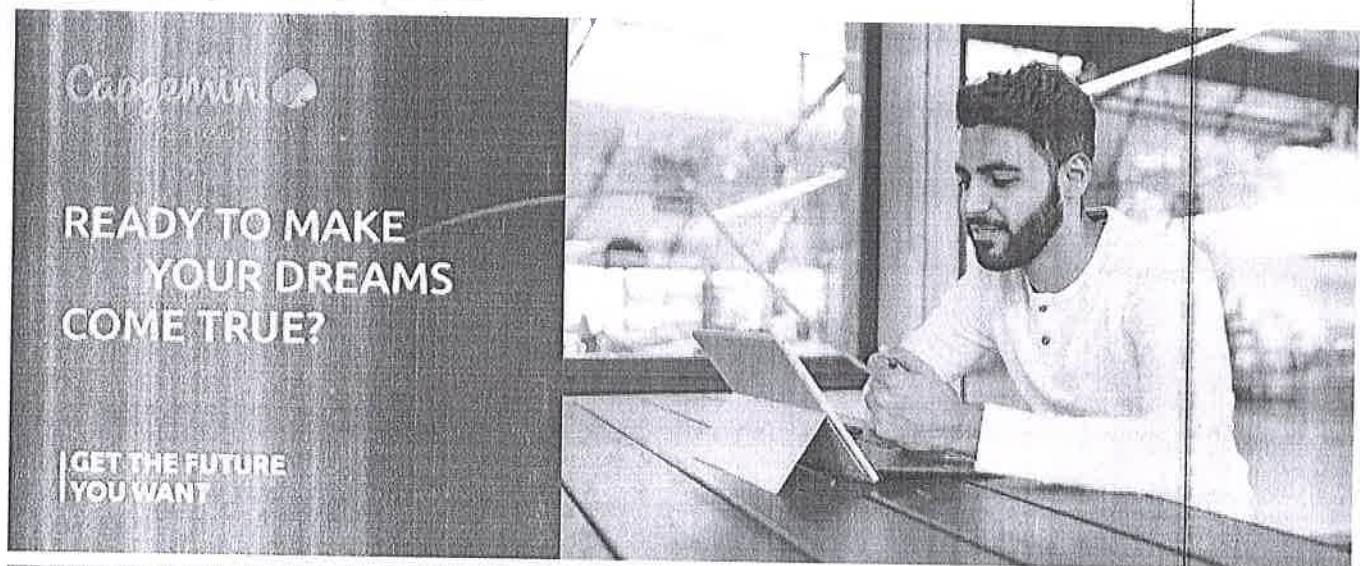
From: Capgemini via Superset <notifications@email.joinsuperset.com>

Date: Jan 24, 2022 3:09 PM

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: pankajkakade143@yahoo.com

Cc:



Dear Pankaj Hanumant kakade,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

<https://mail.google.com/mail/u/4/?ik=8214bf98e1&view=pt&search=all&permthid=thread-f%3A1722933517256545217&siml=msg-f%3A17229335172...> 1/3





TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

229

pankaj kakade <pankajkakade143@gmail.com>
To: TPO@gcoeara.ac.in

Thu, Nov 11, 2021 at 6:28 PM

83

84

----- Forwarded message -----

From: Campus HR Team <wipro+email+2hdz7-83e44c7f0c@talent.icims.com>

Date: Mon, Nov 8, 2021, 4:52 PM

Subject: Wipro Campus Update_LOI

To: <pankajkakade143@gmail.com>

November 8, 2021

Dear Pankaj kakade ,
Resume Number - 23050611

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.



2022 Auto

Bosch Chassis Systems India Pvt. Ltd.



BOSCH

*** Private & Confidential ***

Shisheer Sonawane
N-11, A-76/4, Hudco,
Aurangabad, MH, 431003

87

Gat No. 306
Nanekarwadi (Chakan)
Tal. Rajgurunagar
Dist. Pune 410 501
Tel: +91 (0) 20-30616300
Fax: +91 (0) 20-3061444
PAN No. :AAACK7312E

November 15, 2022

CC/HRM-IN

Graduate (Engineering) Apprenticeship Program – (2022-2023)

Please refer to the Personal Interview you had with us for the above program.

We are pleased to inform you, that you have been selected for the position of **"Graduate Apprentice"** under Graduate Apprenticeship Program in our Company (Location: Chakan Plant, Pune). The Training Program starts with effect from 24.11.2022 and shall end on 23.11.2023.

The duration of the training will be one year from the date of your reporting for training as stipulated above. For more information on the joining formalities and the venue, please refer to page 3 of this letter.

1. During the training period, you will be paid a consolidated stipend and will also be entitled to certain allowances/benefits as detailed below:

Sl.No	Particulars	INR Per annum
1.1	Consolidated Stipend	172,000/-
1.2	Cash perk Basket	227,100/-
1.3	Group Personal Accident Insurance	900/-
	Total	400,000/-

2. Please note that you will not be entitled to annual bonus or any other allowances perks / benefits, other than what are mentioned above.



2022 Auto



Confidential

15-Jun-22

M/s. K. Jaydip Fulchand,
A/C, 12, Adarsh Nagar,
Bhopal, Madhya Pradesh,
India - 462001.
Bhopal - 462001.

88

Dear K. Jaydip Fulchand,

We are pleased to give an Offer of Appointment as Graduate Engineer Trainee subject to your acceptance and as per terms and conditions indicated below.

You will be posted in any of our projects in India.

You will be governed by the Rules, Regulations and the Policies of the Company prevailing now and that may be introduced in the future.

You have been permitted to learn work as a Graduate Engineer Trainee in our organisation for a period of 12 months from your Date of Joining. The period of learning is initially fixed as One year. However, the period of learning may further be extended, if deemed necessary and for proper, at the discretion of the Management for such period or periods as may be fixed by the Management and at the end of the extended period, periods your learning period will come to an end.

During the period of your training, either party may terminate this appointment by giving one month's notice or payment in lieu thereof. On Confirmation, either party may terminate this appointment by giving three months' notice or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.

The Company Agrees:

That after successful completion of the training to the satisfaction of the Company, the employee shall be inducted as permanent employee on the existing terms and conditions. In that case, trainee can be absorbed in any of the location of TVS Supply Chain Solutions Limited, anywhere in India and in any department of the unit at sole discretion of the management.

That in case the Company is not satisfied with the performance of the employee during the training period and thereafter, it may terminate this agreement by giving one month's notice and without assigning any reason therefore.

I/We Agree And Bind Him/Herself To The Company As Follows:

That the employee of his/her own accord and free will binds himself to the terms of his employment as set out in the letter of appointment after completion of the training of One year.

That the employee will diligently and faithfully serve the Company during the period of training and thereafter obeying all the full command, rules and regulations made from time to time by the Company or issued by a superior authority.

TVS Supply Chain Solutions Limited

Corporate Office: 10, Anna Road, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3008 2400 / 4008 0300
Regional Office: No. 10, Jawahar Road, Chokkulam, Madurai - 625002, India.
CIS: 0430 1114291/212064355

Signature of the Candidate:



Finishing School Offer Letter

24-2-2022

2022 Auto

RiteshJogi

Government College Of Engineering And Research,
Ambegaon, Maharashtra.

Dear RiteshJogi,

89

We would like to congratulate you on being selected for finishing school as a Trainee with Technologies Global Pvt. Ltd, effective start date **01-09-2022**. The whole team of Technologies Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Your major internship program will include **PLC, SCADA, VFD, HMI, DCS, MCC Panel Erection and commissioning**. Duration of the internship approximately will be 2 months.

As discussed during the selection process, this is an unpaid academic Training Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between college education and the fundamental requirements of industry.
4. Placement assistance will be provided on fulfilment of following terms & Condition mentioned in this document.

Terms and conditions:

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.
2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Company is not liable for injury sustained or health conditions that may arise for the Trainee during the course of the Training.
7. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.



TECHNOLOGICS

PcVub

BRAINBOX AI



Form ID:
20103660

Signature

22 Comp



Offer Letter

90

Date: 15th February 2022

To,

Yashashri Dattabhushan Jahagirdar

Permanent Address: Ashirwad' sant janardhan swami chowk, Ashok Nagar , Satpur Nashik 12

Contact Details: 8208544081

Dear Yashashri,

K2V2 Technologies Pvt. Ltd. (Sell.do) is pleased to extend you an offer as **Product Engineer - Product Engineering (Sell.do)**. We strongly believe that your knowledge and expertise will be a great asset to the company.

Your Tentative Date of Joining will be **4th July 2022**

Your agreed Annual CTC will be **Rs. 677,038.00 / - per annum**. The breakup of the same is in Annexure - I.

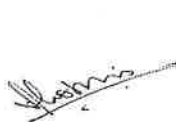

Clause:

1. The figure of Gross Salary given in Annexure - I will be considered for the Annual appraisal.
2. Company has full rights to terminate employment if it is found that the employee is working as consultant full time or part time with any other individual or company and company has rights to hold back one-month gross salary as a penalty. Signing this offer letter confirms that you have accepted the position stated above and have confirmed the joining date to be **4th July 2022** with full understanding.
3. **Background Verification - K2V2 Technologies Private Limited** adheres to a strong background verification process. As a part of this process all the personal and professional information provided by you is verified, therefore we request you to provide all the necessary relevant documents as per the information provided.

This will help us verify your 1) Education Credentials (Bachelor's Degree/Post Graduate Degree etc.) and 2) Employment Credentials

Note: Based on certain business requirement and statutory rules **K2V2 Technologies Private Limited (Sell.do)** may initiate certain additional checks during your tenure in **K2V2 Technologies Private Limited (Sell.do)** and by accepting this offer you agree to undergo such additional checks. **K2V2 Technologies Private Limited (Sell.do)** will not take any individual approval for the same. This offer stands valid subject to positive clearance of the Background Verification checks.

To accept this offer please sign at the bottom of the page indicating your acceptance and email the same back to us by 16th February 2022. We look forward to your response.





K2V2 Technologies Private Limited

www.Sell.do

Registered Office: 2nd & 3rd Floor, H. No. 1/2, Near Hotel Holiday Inn, Above Maruti Suzuki Sumankirti Cars, Mahalunge, Pune, Maharashtra - 411 052, INDIA Phone No.: +91 20 6689 9175

Pune • Mumbai • Bangalore • Delhi • Hyderabad • Chennai • Kolkata

Corporate Identity Number: U72900PN2019PTC182955 | Email ID: info@Sell.do

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLD046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4883030

Registered Office: 808 Siddharth, 96, Mehru Place, New Delhi-110019, India.

www.hcltech.com

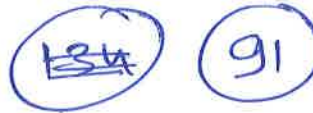
www.hcl.com

22E

OFFER & APPOINTMENT LETTER

Offer Release Date: July 27, 2022

Dear Trupti Balasaheb Kande,
At-Vanjarwadi,
post-Ravgaon, Solapur,
Maharashtra, India, 413203



Dear Trupti Balasaheb Kande,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band **E1.1**

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **July 29, 2022** at **9:00 A.M** at the following address, **NoidaSEZ-Twr1-U2-GF-1F,3F-5F,2F(ex 3,3A)**. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 425000 per annum outlined in Annexure I.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of **INR 50,000** in terms of which you also bind yourself to serve the company for a period of at least of **12 months** from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

Signature of Employee:



HCL

Private & Confidential

22

24th January 2022

OFFER LETTER

93

Dear Aniket,

Subsequent to the meetings you had with us, we are pleased to make an offer of employment to you as **Associate Analyst (A1)**.

Your starting annual cost to company (CTC) will be **INR 4,20,000 /- (INR Four Lakh Twenty Thousand Only)** per annum post confirmation. This includes a performance-linked Variable Pay of INR 42,000. This Variable Pay Component will be payable based on your performance and overall company performance, and that you being on the rolls of the company at the date of disbursement.

You will be on a probation for a period of six months from the date of joining, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing. The compensation during the probation period would be INR 18,000/- (INR Eighteen Thousand Only) per month.

Joining Bonus of INR 60,000/- (INR Sixty Thousand Only) will be paid out in four equal parts after the end of every three months from the date of joining.

Either party can terminate this employment agreement by providing a notice period of 90 days to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be of 30 days during the probation period.

This offer is subject to your satisfactory background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

A compulsory online training program will be rolled out after your acceptance of the offer, and this program will run in parallel with your current academic schedule. Considering your academic commitments, ample time will be provided for completion of the program. Successful completion of the program is a pre-requisite for joining the company, and any negligence or non-compliance with instructions regarding the training, may result in cancellation of the offer extended to you.

You are requested to confirm the receipt and acceptance of your offer in writing, failing which the offer extended to you, stands cancelled. Your initial place of work shall be at our **Pune office** and your date of joining will be informed to you in due time. In case of temporary work-from-home situation, you will be informed accordingly.

The components of your salary are provided in Annexure - A and would be governed by the company policy.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual admiration.

Warm regards,
Human Resources - Rudder Analytics





22E

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1382024

Letter of Intent ("LOI")



Dear Dhananjay Kulkarni,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





22M

96

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1789383

Letter of Intent ("LOI")

Dear KOMAL RANMALE,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





22m

97

Offer Letter | Renew Power

1 message

Rachel Lawrence <Rachel.Lawrence@renewpower.in>

Fri, May 20, 2022 at 12:34 PM

To: yashuchaudhari18@gmail.com <yashuchaudhari18@gmail.com>

Dear Yashshri ,

We are pleased to confirm that you have been selected as **Graduate Engineer Trainee** in our company and are delighted to share the job offer for this position.

We are committed to providing you an enriching working experience and a great career. We look forward to you joining our team on **July 4th, 2022 (Tentatively)** and are confident you will be able to make a significant contribution to the success of our company. Request you to share your acceptance by end of the day tomorrow (20th May,2022).

In case of any concern, feel free to connect with me.

Regards,

Rachel Lawrence | Senior Executive

ReNew Power Private Limited

M: +91-8050545038

W: www.renewpower.in



Yashshri Raghunath Chaudhari.pdf
334 KB

2022 ME



Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

THE WORLD'S
FAVOURITE
INDIAN

08th June 2022

Letter of Appointment

98

Dear Sunil,

Greetings!!

We are pleased to offer you an appointment at Bajaj Auto Ltd, Akurdi on the following terms and conditions:

1. You will be designated as **Technical Associate**.
2. Your basic salary will be **Rs. 750 /- per month in Level 5**. Subject to the rules framed by the Company from time to time, you will also be paid other allowances/perquisites as applicable. Please refer to **Annexure 'A'** for details of your compensation.
3. You will be on probation for a period of six months which may be extended further if necessary. On successful completion of your probation period, your services may be confirmed in writing.
4. If your services are not confirmed in writing at the end of probation period, it will be presumed that the probation period has been extended further pending decision by the Management.
5. During the period of probation or extension thereof, your services may be terminated without any notice and without assigning any reason thereof. After confirmation, your services may be terminated with one months' notice or salary in lieu thereof, on either side. However, acceptance of salary in lieu of notice will be at the discretion of the Company. In case of resignation by an employee, Management at its sole discretion may waive off notice period in full or part. In such an instance neither the Company nor the employee is required to pay salary in lieu of the waived off notice period.
6. You will take up such assignments/duties, as may be given to you by the Management from time to time, in any office, branch, location or division of this Company or in any subsidiary of this Company or in any company in which this Company has financial or other interest, in India or overseas.
7. While you are in the service of the Company, you will abide by the shift and duty hours, leave rules, Standing Orders, Code of Conduct of the Company and other rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu of thereof.
8. The Company lays emphasis on all statutory compliance, and you must ensure compliance with the various laws & statutes in your area of operations including prohibition of insider trading.
9. You will not, without the Company's prior written permission, take up any outside work, profession, employment, or assignment, of any nature or any duration, whether full-time, part-time, or on assignment basis, for remuneration or otherwise.
10. As part of your employment with the Company you may become aware of, or otherwise come into the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the Company regards as secret and confidential ("Confidential Information").
 - 10.1 You shall not, during and after your employment with the Company, divulge Confidential Information outside of the Company in any manner whatsoever. Within the Company, you may divulge Confidential Information only to those who have a need to know it in the best interests of the Company.
 - 10.2 You will not use Confidential Information for the benefit of yourself or others outside the Company.



14th September, 2022

229

Ms. Dipali Gavhane,
Wadgaon Gupta, MIDC, Near Dental Collage
Ahmednagar, 414111

101

Dear Dipali,

OFFER OF EMPLOYMENT

With reference to your application and subsequent interviews you had with us, we are pleased to offer you an appointment as **Graduate Engineer Trainee - Global Sales Support COE** at Pune for this position you will report to Shruti Dixit – Lead, Application Engineer I

You are advised to join us on or before **22nd September, 2022**. Your detailed appointment letter will be issued to you on your accepting this offer and completing the pre joining formalities. This offer is valid for acceptance for a period of 3 working days from the date of issue.

While joining you are requested to produce following documents in original along with Xerox copy of each.

1. Educational Certificates
2. Relieving letter from previous 3 employers, if applicable
3. Previous employment experience certificates, if any.
4. Last Pay certificate/ slip, if any.
5. Last appraisal letter
6. Latest passport size color photograph- 08 nos
7. School leaving certificate
8. Pancard Copy, Mandatory
9. Aadhar Card, Mandatory
10. Passport Photocopy, if available
11. Cancelled Cheque of existing valid Savings Bank A/C
12. Provident Fund – UAN No. (Universal Account Number)

Please note that as a part of the hiring process, we would also be undertaking your Background Verification Check. We will share an application form as consent for conducting the said check and request you to return the completed form.

As a confirmation of your acceptance, please sign one copy of this offer and return it to us. We look forward to having you on board soon.

Yours sincerely,
For Johnson Controls (India) Private Limited

Divya Jha
Director – Human Resources





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1-11 2, Aarey MILC, Thane - Belapur Road,
New Mumbai 400779, Maharashtra, India
Tel: +91 22 7141 1133 Fax: +91 22 7141 2121
www.capgemini.com/india/inf

22I

103

Superset ID: 2284324

Letter of Intent ("LOI")

Dear Hemangi Patil,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



HRD/COV/1001268927/21-22

2022 Copy.

Infosys®

Navigate your next

December 16, 2021

Mr. Ganesh Sitaram Mate
Flat No-103, Aarambh Society,
Near Greenland Residency, Hirai Sitai Road, Hinjewadi,
Pune-411057
India

Ph: +91-8805587820

Dear Ganesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.12.16 16:36:15 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
SEZ Unit VI
Plot No. 1, Rajiv Gandhi Infotech Park
Hinjawadi, Phase I
Pune, Maharashtra, 411057
T 020 3982 7000
F 020 3982 8000

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited





2022 Auto

Date: 05/08/2022

Om Wagh
B.No.18, NDCC Bank Colony,
Pimpalgaon Baswant,
Nashik - 422209

110

JOB OFFER LETTER

Dear Om Wagh,

We are delighted to extend this offer of employment for the position of **Graduate Engineer Trainee - CAD** in Grade TE with Plastic Omnium, Intelligent Exterior System. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be **22nd August 2022**. You would report to Engineering Department **Manager CAD** and will be based at our office in ITC, Viman Nagar, Pune.

Please find attached details of the remuneration (as in Annexure-A) for your role and the basic terms and conditions of your employment (Annexure-B), should you accept this offer letter. Please email us a scanned copy of this offer letter (all pages) duly signed by you along with your name and date to confirm your acceptance.

We would like to have your response within 5 days of Offer Letter issued date, beyond which this offer may not be valid. This offer is subject to timely submission and subsequent verification of all documents listed in Annexure-C.

In the meantime, please feel free to contact me or your **Manager** via email or phone at pranali.kothe_ext@plasticomnium.com / 020-67350785, if you have any questions.

We are all looking forward to having you on our team.

Yours faithfully,

For Plastic Omnium Auto Exteriors (India) Pvt. Ltd

Sonal Ranie
Human Resource Manager

(Signature of Mr. Om Wagh)





2022 Auto

Offer: Computer Consultancy
Ref: TCSL/DT20207446617/Pune
Date: 14/10/2021

Mr. Om Satish Wagh
B.No.18Ndcc Bank Colony,
Pimpalgaon Baswant,
Nashik-422209,
Maharashtra.
Tel# 91-9890452785

110

Dear Om Satish Wagh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207446617

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune 411 004, India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Abhishek Waghmare <abhishekdwaghmare2000@gmail.com>

Wipro Campus Update_LOI

1 message

Campus HR Team <wipro+email+2v6hh-efe9b5090d@talent.icims.com>

Wed, Dec 15, 2021 at 3:34 PM

Reply-To: Campus HR Team <wipro+email+2v6hh-efe9b5090d@talent.icims.com>

To: abhishekdwaghmare2000@gmail.com

December 15, 2021

Dear Abhishek Waghmare ,
Resume Number - 23136090



Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete and accepting the contents of this communication within 15 calendar days](#). Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000



Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date



2022 comp

Abhishek Waghmare <abhishekdwaghmare2000@gmail.com>

Offer of Employment - Abhishek Waghmare

2 messages

113

Nandita Kotwal <Nandita.Kotwal@yardi.com>

Fri, May 27, 2022 at 4:27 PM

To: "abhishekdwaghmare2000@gmail.com" <abhishekdwaghmare2000@gmail.com>

Cc: PuneHR <PuneHR@yardi.com>

Dear Abhishek,

Congratulations!

We are pleased to offer you full time employment with Yardi Software India Private Limited. The terms of your employment are as discussed and decided with you. You will be given an appointment letter after joining.

Designation : Software Engineer Trainee

CTC : INR 5.5 LPA

Joining Date : 11-Jul-2022 at 9:30AM

The benefits offered to you include the following (which are part of your CTC):

1. Medical Insurance coverage of Rs.2 lakh (Free for you, spouse and 2 children)
2. Term Life Insurance coverage of Rs.22 lakh for you.
3. Personal Accident Insurance Coverage of Rs.3 lakh for you.

Variable components - Bonus and profit share are subject to declaration.

Actions needed from you:

1. Reply to this email within two working days and confirm your joining date.
2. Forward your resignation email and its acceptance from your present employer.
3. If you have an account with ICICI bank (any branch in Pune), please get copy of the bank statement or cancelled cheque. Else, please open an account with ICICI bank, Senapati Bapat Road Branch. (can be done once you join the office)

Documents needed from you on the day of joining: please come to our Corporate office is at 2nd floor, Sigma House, Senapati Bapat Road, Pune 411016.

- a. Original plus copy of proof of Date of Birth (Passport, Class X Certificate)
- b. Original plus copies of 10th, 12th, Degree/Diploma Marks sheet + certificate and other professional certificates.
- c. Original plus copies of Relieving letter from last two employers/Resignation acceptance letter.
- d. Original plus copies of the latest salary certificate from the last employer.
- e. Original plus copies of Marriage certificate, if applicable.
- f. Original plus copies of Proof of photo identity (Passport/Aadhar Card/Voters ID).
- g. Copy of proof of address Permanent and Current (Passport, Bank Statement, Aadhar card, electricity bill, phone bill, Rent agreement, Index II).
- h. Passport size photographs with formal wear(6 no's).
- i. Original plus copies of PAN card (mandatory - 3 copies).
- j. Existing PF number and UAN Number (If applicable).
- k. Original plus copy of Aadhar Card if you have one. If applied then application number

Your employment is subject to the documents being found in order.

We are excited about having you work with us and we look forward to a mutually rewarding long-term relationship. Do let us know if you have any questions.



2022 Comp



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

114

Superset ID: 1354632

Letter of Intent ("LOI")

Dear Prashant Bhailume,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited**. , (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear





LARSEN & TOUBRO

22 Comp

Larsen & Toubro Limited
A. M. Naik Tower, L&T Campus,
Gate No. 3, Jogeshwari - Vikhroli
Link Road (JVLR),
Powai, Mumbai 400072, INDIA

Ref.: GET 2022/CS/HE IC-LT2022179174187214

09th September 2022

Ms. Priyanka Gajabapu Gadhave
Government College Of Engineering And Research
Email ID: priyankagadhave0303@gmail.com
Contact No. 7972919048

115

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated during the selection process.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **10th October 2022** with pre-joining activities on 9th October 2022. Accordingly, you are required to report at Mumbai on **8th October 2022**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to the accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at the designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and subsequent conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **Heavy Engineering IC**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA
CIN: L99999MH1946PLC004768





22 Long

Offer: Computer Consultancy
Ref: TCSL/DT20218075166/Pune
Date: 14/10/2021

115

Ms. Priyanka Gajabapu Gadhav
M15Pune-Jamkhed Road,
Bhavadi/Shrigonda,
Ahmednagar-413701,
Maharashtra.
Tel# -

Dear Priyanka Gajabapu Gadhav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218075166

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune-411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



22 Comp

September 28, 2021

116

To,
Ms. Komal Gorde, Pune
komalgorde2018@gmail.com / +91 9325303560

Sub: Employment Offer as a Member of Technical Staff at Mindstix Software Labs

Dear Komal,

Thank you for interviewing with us. We are glad to offer you the role of a **Member of Technical Staff** at Mindstix Software Labs Private Limited. We look forward to your acceptance of this offer, and to you joining the organization at the earliest.

Compensation Details:

Your compensation details are presented in the table below. These components are inclusive of all taxes, levies, and employee benefits.

Fixed Component:	INR 3,60,000/- (Rupees Three Lakhs Sixty Thousand Only).
Performance-Linked Incentive Bonus:	INR 30,000/- (Rupees Thirty Thousand Only).
Total CTC:	INR 3,90,000/- (Rupees Three Lakhs Ninety Thousand Only)

Performance-Linked Incentive:

Your performance bonus is linked to your individual performance through the year and to the overall performance and growth of the company. Indicative factors which determine your performance bonus are:

- Your technical competency.
- Communication skills and teamwork.
- Customer engagement and customer-success skills.
- Your participation in various organization-wide activities.
- Your contributions towards the growth and success of the company's business.

Your performance bonus is disbursed after the completion of one calendar year. The determination and disbursement of the performance bonus is on the sole and exclusive discretion of the company management.





22 Comp

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

Komal Gorde <komalgorde2018@gmail.com>
To: TPO GCOEARA <tpo@gcoeara.ac.in>

Mon, Nov 22, 2021 at 10:22 PM

Respected Sir,
Name - Komal Balu Gorde
Batch - 2022(computer)
Roll No - 18121016
I got offer letter from wipro.

116

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2nxtw-0e24c6d3cb@talent.icims.com>
Date: Mon, Nov 22, 2021, 11:57 AM
Subject: Wipro Campus Update_LOI
To: <komalgorde2018@gmail.com>

November 22, 2021

Dear Komal Gorde ,
Resume Number - 23156973

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be

<https://mail.google.com/mail/u/1/?ik=8214bf98e1&view=pt&search=all&permmsgid=msg-f%3A1717147992304750449&simpl=msg-f%3A17171479923...> 1/2





22 Comp

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

• Subodh Thore <subodhthore317@gmail.com>
To: tpo@gcoeara.ac.in

Mon, Nov 22, 2021 at 9:15 PM

Respected sir,
Name : Subodh Babasaheb Thore
Batch :2022 (Computer), roll no : 18121018

117

I got offer letter from Wipro,

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2nxfx-4b08de279f@talent.icims.com>
Date: Mon, Nov 22, 2021, 11:54 AM
Subject: Wipro Campus Update_LOI
To: <subodhthore317@gmail.com>

November 22, 2021

Dear Subodh Thore ,
Resume Number - 23157120

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.





22 Comp

117

Offer: Computer Consultancy
Ref: TCSL/DT20218090465/Pune
Date: 12/11/2021

Mr. Subodh Babasaheb Thore
Flat No-6 ,Raviraj Empire-2Kathegalli , Tapovan Road,
Anusaya Nagar,
Nashik-422011,
Maharashtra.
Tel# -

Dear Subodh Babasaheb Thore,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218090465

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwade, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





22 Comp

118

Couchbase India Pvt Ltd
Pride elite 2nd floor #201
No.10 Museum Road
Bangalore 560 001

Date: June 21, 2022

Offer of Employment

Name : Ajay Chavan
Address: Flat No 06, A2 Wing
Mahalaxmi Residency Mulewadi Road
Manchar, Pune - 410503

Dear Ajay,

It gives us immense pleasure in inviting you to join Couchbase India Private Limited ("Couchbase"), as one of its valuable personnel and to offer you the role of **Software Engineer** located in our Bangalore office at Pride elite 2nd floor #201, No.10 Museum Road Bangalore 560 001 (or any other location as determined by Couchbase), reporting to **Jeelan Poola** with a start date of **August 1, 2022**.

We believe that organizations grow and flourish when fueled by the enthusiasm and energy of the people who are willing to invest in its future. We are happy that you are one such associate joining us in our effort to create a truly global corporation.

Salary. Couchbase will pay you an annual salary (Annual Total Cost to Company) of **INR 24,04,658** payable in accordance with Couchbase's then current standard payroll schedule. This salary will be subject to adjustment pursuant to Couchbase's employee compensation policies in effect from time to time.

Bonus. You will be eligible to receive an annual bonus target of **INR 1,00,000** (less any normal payroll deductions and withholdings) ("Bonus") based on the achievement of certain individual and company milestones to be established by your manager. Eligibility for the Bonus begins from your employment start date and will be pro-rated for the portion of the then-current fiscal year you have been employed. Fiscal years run from February 1 to January 31. To earn the Bonus you must still be employed with Couchbase on the day of the Bonus payout.



Couchbase India Private Limited
Registered Office: #20 Uniworth Plaza 2nd Floor, Sankey Road Bangalore 560020. CIN: U72200KA2013FTC071379
Tel: 80-23347000 Fax: 80-23316852 Email: blr-notices@couchbase.com Web: www.couchbase.com
Page | 1

India Offer Letter v2.April2020

22 Comp

HRD/COV/1004300354/21-22

April 26, 2022

Mr. Ajay Chavan
Mahalaxmi Residency ,A2 Wing ,
Flat No.06, Manchar, Pune
PUNE MAHARASHTRA - 410503
Maharashtra
India
Ph: (91) 93598 77463

118

Dear Ajay,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources – Infosys Limited



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



22 Cmp

Offer: Computer Consultancy
Ref: TCSL/DT20218079948/Pune
Date: 16/10/2021

119

Ms. Rutuja Dattatraya Chavan
Yashodham Appartment, Near Badminton Hall, Jakatnaka, Chinchwad Jakat Naka,
Badminton Hall,
Chinchwad-411033,
Maharashtra.
Tel# -

Dear Rutuja Dattatraya Chavan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218079948

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





22 Camp

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

Shrishaillyam Patil <shrishaillyampatil04@gmail.com>
To: TPO@gcoeara.ac.in

Thu, Nov 11, 2021 at 12:03 PM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2hb5w-87b8d4680c@talent.icims.com>
Date: Mon, 8 Nov, 2021, 4:09 pm
Subject: Wipro Campus Update_LOI
To: <shrishaillyampatil04@gmail.com>

November 8, 2021

Dear Shrishaillyam Patil ,
Resume Number - 23047471

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.





February 25, 2022

121

Akshay Darade

Dear Akshay,

EMPLOYMENT OFFER

We are glad to inform you that you have been selected to work with Tricon Infotech Pvt. Ltd. in the capacity of an **Associate Software Engineer** and we wish you a long and meaningful career with us.

Your total compensation inclusive of all benefits will be **Rs.6,00,000/- per annum** and will subject to a deduction of tax at source in accordance with the prevailing laws. Details of your "Annual Compensation" are attached herewith in Annexure A. At the time of joining, you are requested to submit the documents as per Annexure B.

*Kindly note that the Compensation structure is **Strictly Confidential**, and you are strongly advised to refrain from discussing the same with your colleagues. Any breach in the Confidentiality nature of the Compensation structure is not acceptable.*

Your location of reporting, training and work will be **Bangalore, India** and your date of joining would be **July 07, 2022**. On successful completion of your training, your services are transferable to any place in the country or abroad or to any of the company's associate or sister concern or its subsidiary client location, at the sole discretion of the management.

You will be on probation for an initial period of 6-9 months. Your confirmation is subject to evaluation of performance, which will happen at the beginning of January / April / July / October, as the case may be, subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

As Tricon Infotech will be incurring considerable expenditure during your probation in familiarizing you the latest technologies, you will be required to execute an agreement, to serve Tricon Infotech for a minimum period of 2 years after joining, failing which, you (and your surety) will be liable to pay certain amount (information in available on Annexure A) towards this expenditure.

Please note that the offer and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears at the time of joining and having minimum of 65% aggregate.
- Satisfactory evaluation after probation.

Confidential



Page 1 of 4

Date: 24/01/2022

Intent to Offer

Dear Rameshwari Garkar,

Syntellect ID: ASBE20143203

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.



2022 Comp

Infosys®

Navigate your next

June 30, 2022

HRD/3T/1003326169/22-23

Ms. Rameshwari Garkar
At Post Pedgaon
Tal. Shrigonda,
Shrigonda-413701
India

122

Ph: +91-7820927751

Dear Rameshwari,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.06.30 11:25:19 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PI.C013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



22E

Offer: Computer Consultancy
Ref: TCSL/DT20218249056/Pune
Date: 02/11/2021

Mr. Shailesh Rameshwar Kolekar
At Post Pithori Sirasgaon,
Near Zp School,
Jalna-431205,
Maharashtra.
Tel# 91-9689864936

123

Dear Shailesh Rameshwar Kolekar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218249056

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwada, Pune-411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Narlman Point, Narlman, Pune-411 006 India

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





22E

TPO GCOEARA <tpo@gcoeara.ac.in>

Fwd: Wipro Campus Update_LOI

SHAILESH RAMESHWAR KOLEKAR <shailesh.04kolekar@hotmail.com>
To: "tpo@gcoeara.ac.in" <tpo@gcoeara.ac.in>

Mon, Nov 22, 2021 at 10:22 PM

Name Shailesh kolekar
Roll no 18131005
Branch ENTC
Government College of engineering and research

From: Campus HR Team <wipro+email+2he9o-b0a4d813f4@talent.icims.com>
Sent: Monday, November 8, 2021, 16:56
To: shailesh.04kolekar@hotmail.com
Subject: Wipro Campus Update_LOI

November 8, 2021

Dear SHAILESH KOLEKAR ,
Resume Number - 23050244

123

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link <https://mail.google.com/mail/u/1/?ik=8214bf98e1&view=pt&search=all&permmsgid=msg-f%3A1717147994525717964&siml=msg-f%3A17171479945...> Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.



22E



HELLA India Automotive Pvt. Ltd
NANO SPACE, Unit No 201 A to 201 B & 301 B,
S.No. 5 / 1 B / 2, Baner,
Pune -411 045, India
CIN No. U74899DL1980PTC011074

Offer Letter

February 02, 2022

To
Ms. Trupti Kande

124

This has reference to your interview you had with us. We are pleased to offer you an employment in HELLA India Automotive Pvt. Ltd., as "Engineer" at a salary (CTC) of Rs.5,00,000/- per annum (Rupees Five Lakhs Only), subject to deduction of tax at source as per the provision of income Tax Act of Government of India as may be amended from time to time.

Your initial place of posting will be at Unit No. 201 A to 201 B & 301 B, 2nd & 3rd Floor, "NANO SPACE", Survey No 5/1B / 2, Village Baner, Pune - 411 045, India.

Please report for joining on or before June 01, 2022 at 10.00 am, failing which this offer will automatically withdrawn. Subject to the date of Project Completion.

Probation Period: Initially you will be on probation for a period of 12 months from the date of your joining. You will be deemed to be confirmed immediately on successful completion of the 12 months period. However, if your performance is found to be unsatisfactory at any time during the Training or probation period, Company is at liberty to terminate your services, or extend the probation period, as it deems necessary, by informing in writing.

Notice Period: This contract of employment is terminable by either party by giving one month (30 days) notice during the probation period and three months (90 days) notice on confirmation.

Service Agreement:- You are bound to serve with the company minimum for **Three years** from the date of your appointment. You shall pay the Company a liquidated damages of Rs 3,00,000/- (Rupees Three Lac Only) if you discontinue before Three years for whatsoever reason as penalty for breach of contract.

This offer of employment is conditional on: -

- Clearance of pre-employment medical examination which you will be required to undergo.
- The report of reference which is satisfactory to us.
- On the day of joining you have to get the following documents and fulfil the below mentioned Criteria.
- Clearance of Final Examination of B.E / B. Tech / M. Tech.

- Proof of educational/professional qualification (SSC,HSC,BE and higher)
- Proof of age
- Proof of identity
- Experience Certificate from present and previous employers (If applicable)
- Relieving Letter from last organisation worked. (If applicable)
- Last Salary Drawn Proof. (If Applicable)
- Passport Photocopy
- Aadhar Card Photocopy
- Address Proof
- Pan Card
- Form 16/Tax Calculation Statement from Previous Employer (If Applicable)
- 6 nos. latest passport size coloured photograph with white background

Your appointment is subject to fulfilment of requirements mentioned in clause 'c' above.

You will be issued detailed appointment letter mentioning terms and conditions of your employment and compensation structure on your joining.

Registered Office: K 61 B, LGF Kalkaji, NEW DELHI – 110019. www.hella.com





22E

TPO GCOEARA <tpo@gcoeara.ac.in>


Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent
3 messages

Narayan yadav <narayan2000@gmail.com>
To: tpo@gcoeara.ac.in

Mon, Jan 24, 2022 at 9:58 PM


125

----- Forwarded message -----
From: Capgemini via SuperSet <notifications@email.joinsuperset.com>
Date: Mon, 24 Jan, 2022, 3:03 pm
Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent
To: <narayan2000@gmail.com>



**READY TO MAKE
YOUR DREAMS
COME TRUE?**

**GET THE FUTURE
YOU WANT**







Our global client stories




Our gender balance initiatives



Capgemini Research Institute ranked #1



We're highly-rated on Glassdoor



Most Ethical Company - Eight times in a row

Dear Narayan Pramod Yadav,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.





22/12

Offer: Computer Consultancy
Ref: TCSL/DT20218302235/Pune
Date: 12/11/2021

127

Mr. Subhash Sudhir Mangale
At/Po:Mangaon, Tal:Chandgad, Dis:Kolhapur, 416507 Main Road,
Mangaon,
Kolhapur-416507,
Maharashtra.
Tel# 91-9172160200

Dear Subhash Sudhir Mangale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218302235

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



Private & Confidential

24th January 2022

OFFER LETTER

127

Dear Subhash,

Subsequent to the meetings you had with us, we are pleased to make an offer of employment to you as **Associate Analyst (A1)**.

Your starting annual cost to company (CTC) will be **INR 4,20,000 /- (INR Four Lakh Twenty Thousand Only)** per annum post confirmation. This includes a performance-linked Variable Pay of INR 42,000. This Variable Pay Component will be payable based on your performance and overall company performance, and that you being on the rolls of the company at the date of disbursement.

You will be on a probation for a period of six months from the date of joining, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing. The compensation during the probation period would be INR 18,000/- (INR Eighteen Thousand Only) per month.

Joining Bonus of INR 60,000/- (INR Sixty Thousand Only) will be paid out in four equal parts after the end of every three months from the date of joining.

Either party can terminate this employment agreement by providing a notice period of 90 days to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be of 30 days during the probation period.

This offer is subject to your satisfactory background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

A compulsory online training program will be rolled out after your acceptance of the offer, and this program will run in parallel with your current academic schedule. Considering your academic commitments, ample time will be provided for completion of the program. Successful completion of the program is a pre-requisite for joining the company, and any negligence or non-compliance with instructions regarding the training, may result in cancellation of the offer extended to you.

You are requested to confirm the receipt and acceptance of your offer in writing, failing which the offer extended to you, stands cancelled. Your initial place of work shall be at our **Pune office** and your date of joining will be informed to you in due time. In case of temporary work-from-home situation, you will be informed accordingly.

The components of your salary are provided in Annexure - A and would be governed by the company policy.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual admiration.

Warm regards,
Human Resources - Rudder Analytics





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

22M

128

Superset ID: 2278149

Letter of Intent ("LOI")

Dear Prajakta Pawar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.





128

Confidential

22M

15-Jun-22

To

Mr. Prajakta Rajendra Pawar,
173, Mangalwar Peth, Bhore,
Taluka-Bhore,
District-Pune
Pune- 412206.

Dear Prajakta Rajendra Pawar,

We are pleased to give an Offer of Appointment as Graduate Engineer Trainee subject to your medical fitness and as per terms and conditions indicated below.

You will be posted in any of our projects in India.

You will be governed by the Rules, Regulations and the Policies of the Company prevailing now and that may be introduced in the future.

You have been permitted to learn work as a **Graduate Engineer Trainee** in our organisation for a period of 12 months from your Date of Joining. The period of learning is initially fixed as **One year** however, the period of learning may further be extended, if deemed necessary and /or proper, at the discretion of the Management for such period or periods as may be fixed by the Management and at the end of the extended period/ periods your learning period will come to an end.

During the period of your training, either party may terminate this appointment by giving one month's notice or payment in lieu thereof. On Confirmation, either party may terminate this appointment by giving three months' notice or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.

The Company Agrees:

1. That after successful completion of the training to the satisfaction of the Company, the employee shall be inducted as permanent employee on the existing terms and conditions. In that case trainee can be absorbed in any of the location of TVS Supply Chain Solutions Limited, anywhere in India and in any department of the unit at sole discretion of the management.
2. That in case the Company is not satisfied with the performance of the employee during the training period and thereafter, it may terminate this agreement by giving one month's notice and without assigning any reason therefore

The Employee Agrees And Binds Him/Herself To The Company As Follows:

1. That the employee of his/her own accord and free will binds himself to the terms of his employment as set out in the letter of appointment after completion of the training of One year.
2. That the employee will diligently and faithfully serve the Company during the period of training and thereafter obeying all the full command, rules and regulations made from time to time by the Company or issued by a superior authority.

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4090 0300
Registered Office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
CIN: U83011TN2004PLC054655

Collaborate. Innovate. Accelerate.





22M
LARSEN & TOUBRO

128
Larsen & Toubro Limited
A. M. Naik Tower, L&T Campus,
Gate No. 3, Jogeshwari - Vikhroli
Link Road (JVLR),
Powai, Mumbai 400072, INDIA

Ref.: GET 2022/Mech./L&T Energy- Power-LT2022179174181928

8th September, 2022

Ms. Prajakta Rajendra Pawar
Government College Of Engg. & Research
Email ID: prajaktapawar324@gmail.com
Contact No. 7038362626

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated during the selection process.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **10th October 2022** with pre-joining activities on 9th October 2022. Accordingly, you are required to report at Mumbai on **8th October 2022**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to the accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at the designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and subsequent conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T Energy - Power IC**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai, 400 001, INDIA
CIN: L99999MH1946PLC004768



22M

Private & Confidential

24th January 2022

OFFER LETTER

Dear Atharva,

Subsequent to the meetings you had with us, we are pleased to make an offer of employment to you as **Associate Analyst (A1)**.

Your starting annual cost to company (CTC) will be **INR 4,20,000 /- (INR Four Lakh Twenty Thousand Only)** per annum post confirmation. This includes a performance-linked Variable Pay of INR 42,000. This Variable Pay Component will be payable based on your performance and overall company performance, and that you being on the rolls of the company at the date of disbursement.

You will be on a probation for a period of six months from the date of joining, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing. The compensation during the probation period would be INR 18,000/- (INR Eighteen Thousand Only) per month.

Joining Bonus of INR 60,000/- (INR Sixty Thousand Only) will be paid out in four equal parts after the end of every three months from the date of joining.

Either party can terminate this employment agreement by providing a notice period of 90 days to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be of 30 days during the probation period.

This offer is subject to your satisfactory background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

A compulsory online training program will be rolled out after your acceptance of the offer, and this program will run in parallel with your current academic schedule. Considering your academic commitments, ample time will be provided for completion of the program. Successful completion of the program is a pre-requisite for joining the company, and any negligence or non-compliance with instructions regarding the training, may result in cancellation of the offer extended to you.

You are requested to confirm the receipt and acceptance of your offer in writing, failing which the offer extended to you, stands cancelled. Your initial place of work shall be at our **Pune office** and your date of joining will be informed to you in due time. In case of temporary work-from-home situation, you will be informed accordingly.

The components of your salary are provided in Annexure - A and would be governed by the company policy.

We take great pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual admiration.

Warm regards,
Human Resources - Rudder Analytics



22M

Date: July 18, 2022

Dear **OMKAR SAMBHAJI GHADAGE**,

Further to our interactions, we are pleased to offer you the opportunity to join the ReNew Power team as **GET**. We are certain that your dedication, expertise and hard work will help implement our plans to make ReNew Power the leading Independent Power Producer in the Renewable Energy sector in India.

ReNew Power Limited ("Company") is an Indian renewable energy company and became a publicly listed company on NASDAQ on August 23, 2021 through its parent holding company, ReNew Energy Holding Plc. The Company is the largest utility scale renewable energy solutions provider in India in terms of total commissioned capacity.

The Company has strategically focused on developing, designing, constructing, owning, and operating a pan-India portfolio of utility-scale renewal energy projects. ReNew also provides intelligent energy solutions including peak power supply, firm round the clock supply, and storage. Further, the Company also provides energy management services for public utilities, commercial and industrial customers. The ReNew Group comprises of the following three companies and a large number of subsidiaries:

- ReNew Power Private Limited (RPPL)
- Regent Climate Connect Knowledge Solutions Private Limited.
- ReNew Energy Global Plc.

You will be part of ReNew Power Private Limited which is a subsidiary of the ReNew Group.

ReNew Power Private Limited
(Formerly known as ReNew Power Limited & ReNew Power Ventures Private Limited)
CIN: U40300DL2011PTC291527

Corporate Office
ReNew.Hub, Commercial Block-1, Zone-6, Golf Course Road, DLF City Phase-V, Gurugram - 122009, Tel: +91 124 489 6670, Fax: +91 124 489 6699, Email: info@renewpower.in, Website: www.renewpower.in

Registered Office
138, Ansal Chambers-II, Bhikaji Cama Place, Delhi - 110066, Tel: +91 11 4677 2200, Fax: +91 11 4111 2980





22M

TPO GCOEARA <tpo@gcoeara.ac.in>

QSpiders Campus Connect-Incubation Final Selects 2022 Batch

devikarani.l@qspiders.com <devikarani.l@qspiders.com>

To: tpo@gcoeara.ac.in

Cc: sawantchetan8149@gmail.com, punamnaikwadi8@gmail.com, omkarghadage53@gmail.com, lokhandeashwini274@gmail.com, arnaikwadi123@gmail.com, Sahana <sahana.gv@qspider

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact-9513684738/7619163087/8951922956.

[Note- This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

Student Name	Contact Number	Email ID	Degree %	Degree Stream	Degree College (Full Name)
Chetan Sanjay Sawant	7972337234	sawantchetan8149@gmail.com	84.56	MECH	Government College of Engineering and Research Av
Punam Daulat Naikwadi	7447353322	punamnaikwadi8@gmail.com	9	MECH	Government College of Engineering and Research Av
GHADAGE OMKAR SAMBHAJI	9604984045	omkarghadage53@gmail.com	82.9	MECH	Government College of Engineering and Research Av
Ashwini Sudhir Lokhande	7796862867	lokhandeashwini274@gmail.com	73	MECH	Government College of Engineering and Research Av
Aditi Daulat Naikwadi	9096060494	arnaikwadi123@gmail.com	78	MECH	Government College of Engineering and Research Av

Regards

Devika

9513684738

Qspiders Incubation Team.





22M
LARSEN & TOUBRO

130
Larsen & Toubro Limited
A. M. Naik Tower, L&T Campus,
Gate No. 3, Jogeshwari - Vikhroli
Link Road (JVL R),
Powai, Mumbai 400072, INDIA

Ref.: GET 2022/Mech./LTEH-LT2022179174179414

8th September, 2022

Mr. Omkar Sambhaji Ghadage
Govt College Of Engg ,Pune
Email ID: omkarghadage53@gmail.com
Contact No. 9604984045

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated during the selection process.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **10th October 2022** with pre-joining activities on 9th October 2022. Accordingly, you are required to report at Mumbai on **8th October 2022**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to the accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at the designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and subsequent conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T Energy-Hydrocarbon**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

Registered Office: L&T House, Ballard Estate, Narottam Morarjee Marg, Mumbai - 400 001, INDIA
CIN: L99999MH1946PLC004768





131

Confidential

15-Jun-22

To

22M

Mr. Ajit Bichukale,
At Post Hajapur,
Tal Mangalwedha,,
Dist Solapur
Solapur- 413305.

Dear Ajit Bichukale,

We are pleased to give an Offer of Appointment as Graduate Engineer Trainee subject to your medical fitness and as per terms and conditions indicated below.

You will be posted in any of our projects in India.

You will be governed by the Rules, Regulations and the Policies of the Company prevailing now and that may be introduced in the future.

You have been permitted to learn work as a **Graduate Engineer Trainee** in our organisation for a period of 12 months from your Date of Joining. The period of learning is initially fixed as **One year** however, the period of learning may further be extended, if deemed necessary and /or proper, at the discretion of the Management for such period or periods as may be fixed by the Management and at the end of the extended period/ periods your learning period will come to an end.

During the period of your training, either party may terminate this appointment by giving one month's notice or payment in lieu thereof. On Confirmation, either party may terminate this appointment by giving three months' notice or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.

The Company Agrees:

1. That after successful completion of the training to the satisfaction of the Company, the employee shall be inducted as permanent employee on the existing terms and conditions. In that case trainee can be absorbed in any of the location of TVS Supply Chain Solutions Limited, anywhere in India and in any department of the unit at sole discretion of the management.
2. That in case the Company is not satisfied with the performance of the employee during the training period and thereafter, it may terminate this agreement by giving one month's notice and without assigning any reason therefore

The Employee Agrees And Binds Him/Herself To The Company As Follows:

1. That the employee of his/her own accord and free will binds himself to the terms of his employment as set out in the letter of appointment after completion of the training of One year.
2. That the employee will diligently and faithfully serve the Company during the period of training and thereafter obeying all the full command, rules and regulations made from time to time by the Company or issued by a superior authority.

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 4098 0300
Registered Office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.
CIN: U63011TN2004PLC054655

Collaborate. Innovate. Accelerate.





22)

Hexaware Technologies || GET Select Open Hiring 2022 Batch ||

1 message

campusconnect <campusconnect@hexaware.com>

Sat, Apr 2, 2022 at 6:22 PM

To: sudarshanbhise25@gmail.com <sudarshanbhise25@gmail.com>

132

Dear Sudarshan Abasaheb Bhise,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that you have been selected in our **GET - Virtual Open Hiring recruitment process – 2022.**

Superset ID: 2369491

CTC Offered	4,00,000 Per annum
Designation	Graduate Engineer Trainee (GET)

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – GET Virtual Campus recruitment process.

Further details on their Letter of Intent will be shared subsequently.

Warm Regards,

Campus Recruitment Team

ti Unbox Your Potential
HEXWARE



EMERSON

Emerson Automation Solutions
Daniel Measurement Solutions Pvt. Ltd.
301/303, Synergy Square,
Krishna Industrial Estate,
Gorwa Vadodara -390 016
Gujarat, INDIA
CIN: U40200GJ2007PTC049905
Tel. : +91 265 663 3000
Fax : +91 265 663 3100
Email ID: DanielIndia@Emerson.Com
www.emerson process.com/daniel

20 September 2022

Onkar Dalvi
Ahmednagar

Dear Onkar,

We look forward to welcoming you to Emerson. A career at Emerson is synonymous with growth. Our people can expect that they will sharpen their talents, embrace new capabilities, and embark upon transforming leadership challenges. We give you the ability to manage your own development.

Because we attract the very best people, we believe they deserve the very best support. We are committed to be a global employer of choice, and we offer competitive compensation, rewards and benefits.

We are pleased to offer you the position of **Graduate Engineer Trainee - Engineering - COE in Daniel Measurement Solutions Business Unit**, reporting to **Vijay Nerpagar** on the following terms and conditions:

1. Your employment will commence upon satisfaction of the following condition:
 - 1.1 You have provided a declaration and undertaking (in the form provided by our Company) that you are free to commence employment with our Company, or a document from your most recent employer evidencing your release from or termination of employment with such company.
 - 1.2 The above condition is fulfilled no later than **3 October 2022**, unless another date is agreed subsequently by our Company in writing.
 - 1.3 You will be on training period of 12 months.
2. Your annual cost-to-company will be as per the attached Exhibit.

Please note that we have a flexi approach to compensation and benefits. The breakup attached has a default structure. You have the option to pick the preferred structure. Human Resources will assist you in determining your options. The above cost-to-company has been calculated based on currently valid rules of the Company. Whenever these rules are amended, you shall be officially advised about the revised compensation and benefits applicable in your case.

Apart from the above, you and your immediate family (i.e. spouse + 3 Dependent children up to the age of 25 years) will be covered under our Hospitalization Medical Scheme. You will also be covered under Group Term Life Insurance Policy (includes cover for accidents and disablement), as per currently valid guidelines, for which the Company shall pay the premium.
3. You will operate from **Hinjewadi, Pune**. This is a transferable job and you may be required to move to any place in India or outside India, or your services may be transferred to any affiliate or associate of the Emerson group of companies, depending on the needs of the Company, appropriate cost of living adjustment would be made, if necessary.
4. You will observe such working hours as will be advised to you by the establishment where you are posted.



22 M

136

APPOINTMENT LETTER

April 22, 2022

Dear Aishwarya Padwal,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.





436

Confidential

22M

15-Jun-22

To

Mr. Aishwarya Gorakshnath Padwal,
At. Post Mahalunge Padwal,,
Tal. Ambegaon,,
Dist. Pune
Pune- 410515.

Dear Aishwarya Gorakshnath Padwal,

We are pleased to give an Offer of Appointment as Graduate Engineer Trainee subject to your medical fitness and as per terms and conditions indicated below.

You will be posted in any of our projects in India.

You will be governed by the Rules, Regulations and the Policies of the Company prevailing now and that may be introduced in the future.

You have been permitted to learn work as a **Graduate Engineer Trainee** in our organisation for a period of 12 months from your Date of Joining. The period of learning is initially fixed as **One year** however, the period of learning may further be extended, if deemed necessary and /or proper, at the discretion of the Management for such period or periods as may be fixed by the Management and at the end of the extended period/ periods your learning period will come to an end.

During the period of your training, either party may terminate this appointment by giving one month's notice or payment in lieu thereof. On Confirmation, either party may terminate this appointment by giving three months' notice or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.

The Company Agrees:

- 1 That after successful completion of the training to the satisfaction of the Company, the employee shall be inducted as permanent employee on the existing terms and conditions. In that case trainee can be absorbed in any of the location of TVS Supply Chain Solutions Limited, anywhere in India and in any department of the unit at sole discretion of the management.
- 2 That in case the Company is not satisfied with the performance of the employee during the training period and thereafter, it may terminate this agreement by giving one month's notice and without assigning any reason therefore

The Employee Agrees And Binds Him/Herself To The Company As Follows:

- 1 That the employee of his/her own accord and free will binds himself to the terms of his employment as set out in the letter of appointment after completion of the training of One year.
- 2 That the employee will diligently and faithfully serve the Company during the period of training and thereafter obeying all the full command, rules and regulations made from time to time by the Company or issued by a superior authority

TVS Supply Chain Solutions Limited

Corporate Office: Karunai Kudil, No. 226, Cathedral Road, Chennai - 600086, India Phone: 91 - 44 - 3088 2400 / 4098 0300
Registered Office: No. 10, Jawahar Road, Chokkikulam, Madurai - 625002, India
CIN: U63011TN2004PLC054655

Collaborate. Innovate. Accelerate.



22M

Ms. Komal Ranmale
F N 17 Surya Park
Pagare Mala
Peth Road Panchavati
Nashik – 422003
Contact Number: +91- 9130946305

Chengalpattu, May 02, 2022
HR/16941/May2022

Dear Komal Ranmale,

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **July 11, 2022**. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the **8th semester of Bachelor of Engineering (Mech)** exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above **8th semester of Bachelor of Engineering (Mech)** exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th October 2022. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be **Rs.4,25,000-(Rupees Four Lakhs Twenty Five Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: ask.hrssc@rntbci.com and you are requested to submit the copies of self attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Sincerely



Komal Ranmale

Venkata Subramanian
Head – Talent Acquisition
RNTBCI

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment), Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED
Ascendas IT Park, Mahindra World City, SEZ
No. T P 2/1, Natham Sub Post Office, Chengalpattu District,
Tamil Nadu – 603 004,
India
CIN: U50401TN2007PTC064840



Confidential C

RE: Graduate Apprentice Trainee program || 2022 Batch

sp.peoples@tataamotors.com <sp.peoples@tataamotors.com>
 To: tpo@gcoe.ac.in
 Cc: Ranvir Salaria@tataamotors.com, amol.pawar3@tataamotors.com

Fri, 12

Dear Team,

We are pleased to announce that the below candidate has been shortlisted post the interview process at GCOE Avasari. Their final candidature will be subject to them clearing overall hiring process of Tata Motors.

firstName	middleName	lastName	emailId	Mobile Number (Invited)	Campus	Vertical
Ashwajeet	SHARAD	INGOLE	ashwajeetingle@gmail.com	8308771101	GCOE Avasari	GAT
kunal	ravindra	khalmar	khalmarikunali1@gmail.com	9975305254	GCOE Avasari	GAT
Shubham	Devidas	Arkas	shubhamarkas1611@gmail.com	9168368071	GCOE Avasari	GAT
Sunil	Sudam	Khokale	khokalesunil165@gmail.com	7607547484	GCOE Avasari	GAT
Sarthak	Anil	Suryawanshi	sarthaksuryawanshi0700@gmail.com	8999803061	GCOE Avasari	GAT
Sushant		Harale	sushantharale000@gmail.com	9373036341	GCOE Avasari	GAT
Onkar	Maruti	Mohale	mohaleonkar313@gmail.com	9579644846	GCOE Avasari	GAT
Harshwardhan	Babasaheb	Lokhande	harshwardhanlokhande2000@gmail.com	8208267456	GCOE Avasari	GAT
Vishvajet	Mahesh	Rajmalle	rajmalleshvishvajet@gmail.com	7507570920	GCOE Avasari	GAT
Atharva	Sanjay	Raut	atharvaur1600@gmail.com	9511892791	GCOE Avasari	GAT
Ajit	Prabhakar	Bhukale	ajitbhukale117@gmail.com	7972178375	GCOE Avasari	GAT
Vithal	Baburao	Phad	vithalphad001@gmail.com	9172014164	GCOE Avasari	GAT
Digvijay		Bhise	bhisedigvijay01@gmail.com	9175336385	GCOE Avasari	GAT
Saurabh	Mahadev	Gaikwad	saurabhaikwad31082@gmail.com	9609593192	GCOE Avasari	GAT
Anant	Baban	Shelar	shelaranant2000@gmail.com	7448085800	GCOE Avasari	GAT
Parmeshwar	Navnath	Harale	haraleparmeshwar10@gmail.com	9730632381	GCOE Avasari	GAT
komal	sunil	ranmole	ranmolekomal456@gmail.com	9130946305	GCOE Avasari	GAT

Regards,

Simran Pattnaik

From: Simran Pattnaik (Peoples)

Sent: 12 January 2022 17:52

To: 'TPO GCOEARA' <tpo@gcoe.ac.in>

Cc: RANVIR SALARIA [CORP, Human Resources, Pune] <Ranvir.Salaria@tataamotors.com>; Amol Pawar (TML) <amol.pawar3@tataamotors.com>

Subject: RE: Graduate Apprentice Trainee program || 2022 Batch

Dear Team,

Greetings from Tata Motors Limited!!

We would like to congratulate the below mentioned candidate on successfully clearing the Tata Motors selection process.

We are pleased to confirm the selection of the below student based on their online test, interview & medical test process.

We shall reach out to you in due course of time to inform you about their joining formalities.

S.No.	AMCAT ID	Campus	Vertical	degreeSelector	firstName	middleName	lastName	gender	dob	emailId	BHR	Medical	retypeEmail
23	10982206644339	GCOE Avasari	GAT	Bachelors	SUMAIYA	SHABIR	ATTAR	Female	2000-11-07	sumaiyattar@gmail.com	Sandip	Fill	sumaiyattar@gmail.com
24	10982206358465	GCOE Avasari	GAT	Bachelors	RUTVIK	SANTOSHAPPA	GULVE	Male	2000-10-10	rutvikgurve21@gmail.com	Sandip	Fill	rutvikgurve21@gmail.com
25	10982206104058	GCOE Avasari	GAT	Bachelors	Ganesh	Tushar	Kolte	Male	2000-08-28	ganeshkolte20@gmail.com	Sandip	Fill	ganeshkolte20@gmail.com

Medical Pending:

S.No.	AMCAT ID	Campus	Vertical	degreeSelector	firstName	middleName	lastName	gender	dob	emailId	BHR	Medical
15	10982214377543	GCOE Avasari	GAT	Bachelors	SHRIPAD	ARUN	PATE	Male	2000-02-20	shripadpate20@gmail.com	Sandip	
20	10982207473368	GCOE Avasari	GAT	Bachelors	Shivani	Vinod	Mehar	Female	2000-05-23	shivanihar200@gmail.com	Sandip	
21	10982207465823	GCOE Avasari	GAT	Bachelors	POOJA	GANPAT	WAGH	Female	2000-11-04	pojavag76@gmail.com	Sandip	
26	10982206959355	GCOE Avasari	GAT	Bachelors	sai	anil	Shinde	Female	2000-12-13	sainshinde31@gmail.com	Sandip	
27	10982206617884	GCOE Avasari	GAT	Bachelors	PRAJAKTA	RAJENDRA	PAWAR	Female	2001-03-26	prajaktapawar321@gmail.com	Sandip	

Regards,

Simran Pattnaik

Simran Pattnaik

From: Simran Patilnalk (Peoples)
 Sent: 06 January 2022 13:27
 To: 'TPO GCOEARA' <tpo@gcoeara.ac.in>
 Cc: RANVIR SALARIA (CORP, Human Resources, Pune) <Ranvir.Salaria@tata motors.com>; Amol Pawar (TML) <amol.pawar3@tata motors.com>
 Subject: RE: Graduate Apprentice Trainee program || 2022 Batch

Dear Team,

Greetings from Tata Motors Limited!!

We would like to congratulate the below mentioned candidate on successfully clearing the Tata Motors selection process.

We are pleased to confirm the selection of the below student based on their online test, interview & medical test process.

We shall reach out to you in due course of time to inform you about their joining formalities.

S.No.	AMCAT ID	Campus	Vertical	degreeSelector	firstName	middleName	lastName	gender	dob	emailId	BHR	Medical
16	10982214578777	GCOE Avasari	GAT	Bachelors	Sanket	Santosh	Bhutamhare	Male	2000-10-08	sanketbhutamhare@gmail.com	Sandip	Fill
17	10982207648409	GCOE Avasari	GAT	Bachelors	Kiran	Subhash	Rahinj	Male	2000-05-24	kiranrahinj@gmail.com	Sandip	Fill
18	10982207271333	GCOE Avasari	GAT	Bachelors	Punam	Anil	Shelake	Female	2000-11-28	punamshelake22@gmail.com	Sandip	Fill
19	10982207486335	GCOE Avasari	GAT	Bachelors	Narayan	Pramod	Yadav	Male	2000-05-23	narayan2000@gmail.com	Sandip	Fill
22	10982207798880	GCOE Avasari	GAT	Bachelors	trupli	balasaheb	kande	Female	2000-09-09	kande.b.trupli@gmail.com	Sandip	Fill

Medical Pending:-

S.No.	AMCAT ID	Campus	Vertical	degreeSelector	firstName	middleName	lastName	gender	dob	emailId	BHR	Medical	rely
15	10982214377543	GCOE Avasari	GAT	Bachelors	SHRIPAD	ARUN	PATE	Male	2000-02-20	shripadpate20@gmail.com	Sandip		shripadpate
20	10982207747368	GCOE Avasari	GAT	Bachelors	Shivani	Vinod	Mehar	Female	2000-05-23	shivanivinod2000@gmail.com	Sandip		shivanivinod
21	10982207465623	GCOE Avasari	GAT	Bachelors	POOJA	GANPAT	WAGH	Female	2000-11-04	pojawagh768@gmail.com	Sandip		pojawagh7
23	10982206644339	GCOE Avasari	GAT	Bachelors	SUMAIYA	SHABBIR	ATTAR	Female	2000-11-07	sumaiyashabbir@gmail.com	Sandip		sumaiyashabbir
24	10982206358465	GCOE Avasari	GAT	Bachelors	RUTVIK	SANTOSHAPPA	GULVE	Male	2000-10-10	rutvikgulve21@gmail.com	Sandip		rutvikgulve
25	10982206104056	GCOE Avasari	GAT	Bachelors	Ganesh	Tushar	Kolle	Male	2000-08-28	ganeshkolle28@gmail.com	Sandip		ganeshkolle
26	10982206959355	GCOE Avasari	GAT	Bachelors	sai	anil	Shinde	Female	2000-12-13	saisaishinde31@gmail.com	Sandip		saisaishinde
27	10982206617884	GCOE Avasari	GAT	Bachelors	PRAJAKTA	RAJENDRA	PAWAR	Female	2001-03-26	prajaktapawar324@gmail.com	Sandip		prajaktapawar

Regards,

Simran Patilnalk

From: Simran Patilnalk (Peoples)
 Sent: 28 December 2021 14:12
 To: 'TPO GCOEARA' <tpo@gcoeara.ac.in>
 Cc: RANVIR SALARIA (CORP, Human Resources, Pune) <Ranvir.Salaria@tata motors.com>; Amol Pawar (TML) <amol.pawar3@tata motors.com>
 Subject: RE: Shortlisted Candidates for Graduate Apprentice Trainee program || 2022 Batch

Dear Team,

We are pleased to announce that the below candidate has been shortlisted post the interview process at GCOE Avasari. Their final candidature will be subject to them clearing overall hiring process of Tata Motors.

AMCAT ID	Email Id (Invited)	Mobile Number (Invited)	Campus	Vertical	degreeSelector	firstName	middleName	lastName	gender	dob
10982214377543	shripadpate20@gmail.com	7424946827	GCOE Avasari	GAT	Bachelors	SHRIPAD	ARUN	PATE	Male	2000-02-20
10982214578777	sanketbhutamhare@gmail.com	9096938838	GCOE Avasari	GAT	Bachelors	Sanket	Santosh	Bhutamhare	Male	2000-10-08
10982207648409	rahinj1@gmail.com	8421751478	GCOE Avasari	GAT	Bachelors	Kiran	Subhash	Rahinj	Male	2000-05-24
10982207271333	punamshelake22@gmail.com	7083382496	GCOE Avasari	GAT	Bachelors	Punam	Anil	Shelake	Female	2000-11-28
10982207486335	narayan2000@gmail.com	9359951063	GCOE Avasari	GAT	Bachelors	Narayan	Pramod	Yadav	Male	2000-05-23
10982207747368	shivanivinod2000@gmail.com	9146912330	GCOE Avasari	GAT	Bachelors	Shivani	Vinod	Mehar	Female	2000-05-23
10982207465623	pojawagh768@gmail.com	9518924684	GCOE Avasari	GAT	Bachelors	POOJA	GANPAT	WAGH	Female	2000-11-04
10982207798880	kande.b.trupli@gmail.com	9022328701	GCOE Avasari	GAT	Bachelors	trupli	balasaheb	kande	Female	2000-09-09
10982206644339	sumaiyashabbir@gmail.com	9370847475	GCOE Avasari	GAT	Bachelors	SUMAIYA	SHABBIR	ATTAR	Female	2000-11-07
10982206358465	rutvikgulve21@gmail.com	9359803049	GCOE Avasari	GAT	Bachelors	RUTVIK	SANTOSHAPPA	GULVE	Male	2000-10-10
10982206104056	ganeshkolle28@gmail.com	9359302039	GCOE Avasari	GAT	Bachelors	Ganesh	Tushar	Kolle	Male	2000-08-28
10982206959355	saisaishinde31@gmail.com	9857037508	GCOE Avasari	GAT	Bachelors	sai	anil	Shinde	Female	2000-12-13
10982206617884	prajaktapawar324@gmail.com	7038362626	GCOE Avasari	GAT	Bachelors	PRAJAKTA	RAJENDRA	PAWAR	Female	2001-03-26



220009

Offer: Computer Consultancy
Ref: TCSL/DT20218200339/Pune
Date: 02/11/2021

41

Mr. Vinayak Bhausahab Ichake
3/11 Wakilchowli Tilak Nagar Adharwadi Road,
Near Saibaba Mandir,
Kalyan-421301,
Maharashtra.
Tel# -

Dear Vinayak Bhausahab Ichake,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218200339

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7707 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Engineering Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

[Signature]

Training & Placement Officer,
Govt. College of Engg. and Research
Avasari Khurd, Dist. Pune



[Signature]

Principal
Government College of Engineering and Research
Avasari (Kh.), Dist. Pune



22K

Offer: Computer Consultancy
Ref: TCSL/DT20217542501/Pune
Date: 14/10/2021

Ms. Swati Dinkar Gopnarayan
43Near Shivaji Maharaj Stechu,
No,
Akola-444001,
Maharashtra.
Tel# -7276146570

45

Dear Swati Dinkar Gopnarayan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20217542501

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Ye. Wada, Pune - 411 005 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



M. Dinkar
Training & Placement Officer,
Govt. College of Engg. and Research
Avasari Khurd, Dist. Pune

[Signature]
Principal
Government College of Engineering and Research
Avasari (Kh.), Dist. Pune

wipro

APPOINTMENT LETTER

June 1, 2022

Dear Sameer Mansuri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

S. M. Ingle
Training & Placement Officer
 Govt. College of Engg. and Research
 Avasari Khurd, Dist. Pune

S. M. Ingle
Principal
 Government College of Engineering and Research
 Avasari (Kh.), Dist. Pune



2022 9/10/21

Offer: Computer Consultancy
Ref: TCSL/DT20207445532/Pune
Date: 14/10/2021

39

Ms. Namrata Dilip Bhoir
At. Tamnath, Post. Kondiwade, Tal. Karjat, Dist. Raigad
Shankar Mandir Tamnath,
Karjat Raigarh District-410201,
Maharashtra.
Tel# 91-7774828987

Dear Namrata Dilip Bhoir,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs. 60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207445532

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 7111 Email: careers@tcs.com

M. D. Gaud
Training & Placement Officer,
Govt. College of Engg. and Research
Avasari Khurd, Dist. Pune

[Signature]
Principal
Government College of Engineering and Research
Avasari (Kh.), Dist. Pune



2022 CE

**APPOINTMENT LETTER**

138

January 25, 2022

Dear Pratiksha Sakhare,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=2378570&stream=47... 1/11

Training & Placement Officer,
Govt. College of Engg. and Research
Avasari Khurd, Dist. Pune

Principal
Government College of Engineering and Research
Avasari (Kh.), Dist. Pune

